



Retired News

Information for FEA Retired Members

September 2025

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1. FEA Wins Another Judicial Victory for Its Members! On March 27, 2025, the current administration revoked the collective bargaining rights for most federal employees, including the Federal Education Association. FEA filed a lawsuit in District Court against this Presidential Executive Order. On August 14th, the court issued a preliminary injunction against the implementation of this Order. The Judge's order will require DoDEA to return to the way things were before "takeback" changes were made, including:

- Restoring official time for union leaders
- Honoring our collective bargaining agreements
- Respecting our rights to represent members under the law

This is not the final decision in the case. The lawsuit continues. DoDEA is expected to follow the judge's order and return to the usual labor management process. This is a major win for all FEA members! FEA-Retired wishes to acknowledge and thank the NEA's legal team, UniServ colleagues, FEA leaders, and FEA staff for their dedication and countless hours of work. FEA-R also appreciates the retired members who stepped forward and sent messages/emails to Congress on this matter.

2. Memory Lane—We Often Forget How FEA's Fight for Justice Benefitted Members Over Decades. FEA has a long history of fighting for its members and protecting their jobs, working environment and paycheck. Here are just a few of our "wins" that we have enjoyed during our employment with DoDEA:

- Prevented the government from taxing our Living Quarter Allowance as income,
- Increased salaries by ensuring every educator received their retroactive pay during the school year in which they worked,
- Provided legal assistance and guidance for debt collection letters from management,
- Prevented management from privatizing support positions in our schools and pre-school programs,
- Worked to eliminate or mitigate the excessive paperwork requirements placed on educators in top-down over-testing programs,
- Exposed the "Target and Terminate" program designed to circumvent due process for educators,
- Fought to close loopholes in the Overseas Transfer Program and devised ways to assist educators in hardship locations, and
- Worked with allies to repeal GPO/WEP penalties on our retirees.

3. Do You Have a Personal Story to Share? The list above is just a few of the ways that FEA fights for those who serve our military families around the world. Do you have other examples of how FEA may have benefitted you, your family or your students? Let us know at RetiredFEA@gmail.com

4. The Federal Trade Commission (FTC) Issued New Rules on Hidden Fees. The FTC ruled last May that hotels, vacations rentals, and event ticket sellers must now show full prices up front—including fees. While this may not eliminate all surprise or bogus fees, it is a major step toward greater transparency. (Consumer Reports, Sept/Oct 2025)

5. How Else Can You Help? NEA has set up a Legislative Action Center to make it easy to lobby Congress on bills that would benefit FEA members. Currently, NEA is monitoring 11 bills that pertain to the Department of Defense Schools. What are they? Visit https://www.nea.org/advocating-for-change/action-center/bills?federal_legislation_issue=551& to see all eleven.



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