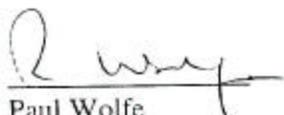


MEMORANDUM OF UNDERSTANDING
BETWEEN
DEPARTMENT OF DEFENSE DEPENDENTS SCHOOLS
AND
FEDERAL EDUCATION ASSOCIATION
School Counseling Services
DoDEA Regulation 2946.1 and DoDEA Manual 2946.2

The Department of Defense Dependents Schools and the Federal Education Association hereby agree to the following in implementing the new DoDEA Regulation 2946.1 and DoDEA Manual 2946.2, School Counseling Services:

1. Management directed training mentioned in this regulation and manual will be held during the duty day. If training cannot be accomplished during the duty day, the parties agree that management and the FRS will consult about the time, place and length of the training at the local level. If conducted away from the duty site, educators will be compensated for the time spent at training in accordance with established practice. In attempting to resolve any disputes that arise, the parties agree to make every effort to resolve such disputes at the lowest possible organizational level prior to elevating the matter to the next higher level.
2. The FEA may designate a unit member to participate in meetings of the DoDEA CBCP materials review team mentioned on page 5 of the manual.



Paul Wolfe
Personnel Director, DoDEA
January 9, 2002



Sheridan R. Pearce
FEA President
January 9, 2002