

**MEMORANDUM OF UNDERSTANDING
BETWEEN
DEPARTMENT OF DEFENSE DEPENDENTS SCHOOLS (DoDDS)
AND
FEDERAL EDUCATION ASSOCIATION (FEA)
(WinSchool Program)**

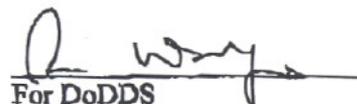
The Department of Defense Dependents Schools (DoDDS) and the Federal Education Association (FEA) hereby agree to the following:

1. The current Student Information Management System (SIMS) will be used as a backup until the WinSchool program is fully operational.
2. Educators may check out laptop computers, if available, during holidays, weekends and breaks to learn the new programs associated with WinSchool.
3. If training is not provided on site or during the duty day, arrangements will be made to provide training in accordance with established practice.
4. The agency will inform the Association when new modules are purchased for the WinSchool system in accordance with Article 33 of the DoDDS/FEA Negotiated Agreement.
5. Educators required to use the new modules purchased to supplement the WinSchool application, will receive training before they are required to use the modules in accordance with established past practice.
6. Changes in student grades will be in accordance with Article 51, Section 4, of the DoDDS/FEA Negotiated Agreement.
7. eClass and/or eAttendance will not be required at the school until the networking infrastructure is in place in the classrooms, if necessary bargaining will take place.
8. School administration will notify the staff of the person(s) responsible for answering questions and helping with problems associated with eClass and/or eAttendance within the school.
9. Whether using eClass Grade, eClass Attendance or the traditional grade and attendance book, educators will continue to be evaluated against the established performance standards.



For FEA

Dated: 8/18/00



For DoDDS

Dated: 10/30/00