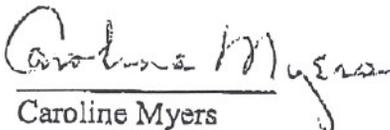
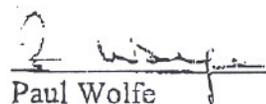


MEMORANDUM OF UNDERSTANDING
BETWEEN
DEPARTMENT OF DEFENSE EDUCATION ACTIVITY
AND
FEDERAL EDUCATION ASSOCIATION
STATESIDE REGION
School Psychological Services
DoDEA Regulation 2946.3 and DoDEA Manual 2946.4

The Department of Defense Education Activity (DoDEA) and the Federal Education Association – Stateside Region (FEA-SR) hereby agree to the following in implementing the new DoDEA Regulation 2946.3 and DoDEA Manual 2946.4, School Psychological Services:

1. Management-directed training associated with the new manual will be held during the duty day. The method for providing follow-up training related to the implementation of the Guide will be determined locally at the school or district level. Options to consider include, but are not limited to:
 - school or district-based sessions;
 - school-based individual training; or
 - individual review of materials.
2. If the management-directed training cannot be accomplished during the duty day, the Parties agree that educators will be compensated for the time spent outside of the duty day in accordance with Article 18, Section 3.b. or c. of the Master Labor Agreement.
3. As used in the School Psychological Services Manual, the Parties agree that the words “will, as appropriate” do not represent an absolute standard. Not all schools will require all of the duties listed in the manual of each School Psychologist.
4. The position description and performance appraisal documents contained in the manual are standardized documents used in DoDDS. The Parties agree that these documents do not apply in DDESS.
5. The Parties recognize that School Psychologists within DDESS are often supervised by someone other than the school principal. References in the manual to specific supervision by the Principal are not necessarily applicable and are not intended to establish a different supervisory relationship.


Caroline Myers
FEA-SR Area Director
3/13/03


Paul Wolfe
Personnel Director, DoDEA
3/13/03