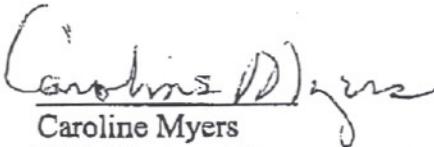
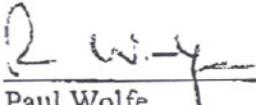


MEMORANDUM OF UNDERSTANDING
BETWEEN
DEPARTMENT OF DEFENSE EDUCATION ACTIVITY
AND
FEDERAL EDUCATION ASSOCIATION
STATESIDE REGION
DoDEA School Health Services Guide
DoDEA Manual 2942.1

The Department of Defense Education Activity (DoDEA) and the Federal Education Association – Stateside Region (FEA-SR) hereby agree to the following in implementing the new DoDEA School Health Services Guide, DoDEA Manual 2942.1.

1. Management-directed training associated with the new guide will be held during the duty day. The method for providing follow-up training related to the implementation of the Guide will be determined locally at the school or district level. Options to consider include, but are not limited to:
 - school or district-based sessions;
 - school-based individual training; or
 - individual review of materials.
2. If the management-directed training cannot be accomplished during the duty day, the Parties agree that educators will be compensated for the time spent outside of the duty day in accordance with Article 18, Section 3.b. or c. of the Master Labor Agreement.
3. Cardiopulmonary resuscitation (CPR) and first aid courses will be offered free of charge to nurses, physical education teachers, coaches, and any other school personnel identified as needing training. Materials for the courses will be provided free of charge.


Caroline Myers
FEA-SR Area Director
3/13/03


Paul Wolfe
Personnel Director, DoDEA
3/13/03