



DEPARTMENT OF DEFENSE
EDUCATION ACTIVITY
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Human Resources Center

04-HRC-002

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DEPARTMENT OF DEFENSE EDUCATION ACTIVITY
POLICY MEMORANDUM

Revised Qualification Standards for DoDDS Middle School Positions

It is the policy of the Department of Defense Education Activity (DoDEA) that the personnel practices of our overseas schools be consistent with the personnel practices of the United States school systems. Currently, the qualification standards for the Department of Defense Dependents Schools (DoDDS) middle school educator positions require middle school methods with 12 semester hours of middle level course work. Student teaching in the middle grades or 1 year of successful teaching experience in the middle grades, and qualifying in two or more middle school teaching categories are also required.

Based on an analysis of the current minimum qualification requirements of school systems in the United States, the minimum qualification requirements for middle educator positions in DoDDS are hereby revised. The requirement for middle school coursework and experience, and the requirement for a second teaching category are both rescinded. While middle school course work and experience may be considered in the selection process, they are no longer minimum qualification requirements. The introduction to Middle School Positions on the Position Categories and Requirements page found in the Teacher Recruitment section of Employment Opportunities on the Human Resources home page of the DoDEA website will now read:

"DoDDS operates middle schools and combination middle/secondary schools. A valid state or territory certificate/license may be accepted in lieu of meeting the minimum qualification requirements when issued a 2-year Provisional License. The minimum qualification standards are as follows."

This policy is effective immediately.

A handwritten signature in black ink that reads "Joseph D. Tafoya".

Joseph D. Tafoya
Director