

MEMORANDUM OF UNDERSTANDING BETWEEN
DEPARTMENT OF DEFENSE DEPENDENTS SCHOOLS AND
FEDERAL EDUCATION ASSOCIATION
Quality Indicator Map

The Department of Defense Dependents Schools (DoDDS) and the Federal Education Association (FEA) hereby agree that the Quality Indicator Map will provide a common view of the best practices in curriculum, instruction, student assessment, and environment necessary to help all students reach high standards in accordance with the Department of Defense Education Activity Community Strategic Plan. The Quality Indicator Map is intended to serve as a self-assessment tool for educators and as a program development and improvement tool for the system. The Quality Indicator Map will be a useful, research-based way to reflect and self-assess classroom practice and most importantly be a powerful tool for improving student learning.

Management-directed implementation and follow-on training for specific curriculum and program areas related to the Quality Indicator Map will be determined locally at the area, district, or school levels. Options to consider include, but are not limited to:

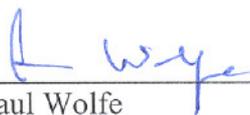
- Area, district, or school-based sessions during in-service days,
- Area or district-based sessions,
- Area, district, or school training using training packets/technology/CDs, or
- District-based sessions during educators' days/conferences

Management-directed training will normally be held during the duty day. If training cannot be accomplished during the duty day, the parties agree that management and the FEA representative at the appropriate level will consult about the time, place and length of the training. Educators will be compensated for the time spent outside of the duty day in accordance with established practice.

In attempting to resolve any disputes that arise, the parties agree to make every effort to resolve such disputes at the lowest possible organizational level prior to elevating the matter to the next higher level.



Ted Carlin
FEA Vice President
May 19, 2003



Paul Wolfe
Personnel Director, DoDEA
May 19, 2003