

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY

AND

FEDERAL EDUCATION ASSOCIATION

Memorandum of Understanding

ProStart Training

The Department of Defense Education Activity (DoDEA) and the Federal Education Association (FEA), hereafter referred to as the "parties," hereby agree to the following concerning the implementation of ProStart Training:

- a. The parties agree to implement a one-time Summer 2011 ProStart I training through DoDEA, as DoDDS educators in the Association's bargaining unit were unable to register for the ProStart I training provided by ProStart due to circumstances beyond their control.
- b. The parties agree that all subsequent ProStart I training of DoDDS educators in the Association's bargaining unit will be conducted through ProStart, and that all DoDDS educators receiving such ProStart I training will be paid at their prorated daily rate and be given round trip travel orders between the ProStart training location and their duty station, including per diem and lodging.
- c. The DoDDS educators receiving this one-time Summer 2011 ProStart I training will be trained from August 15th to August 19th, 2011 at Bamberg HS by a DoDEA educator who has successfully completed the ProStart training and is a DoDEA Certified culinary arts teacher.
- d. The parties agree that the DoDEA educator selected as the ProStart instructor for this one-time Summer 2011 Pro Start I training will receive three (3) days of preparation time in a paid duty status at the educator's daily rate, as well as a stipend that will fully reimburse the educator for all costs incurred in the instruction of the ProStart I training.
- e. The parties agree that all DoDDS educators in the Association's bargaining unit who take part in this one-time ProStart training during Summer 2011, either as instructor or as trainees, will be paid at their prorated daily rate from August 15th to August 19th, 2011, and be given round trip travel orders between Bamberg HS and their duty stations, including per diem and lodging.

- f. The parties agree that if any DoDDS educator who participates in this one-time Summer 2011 ProStart I training believes that the training was insufficient, they will be given the opportunity to take the ProStart I training next year, will be paid their prorated daily rate and given round trip travel orders between ProStart I training location and their duty stations, including per diem and lodging.
- g. The parties agree to make every effort to resolve any disputes that arise at the organizational level where they arise prior to forwarding the matter to the next higher level.

for Brad Carver
Lenoir Graham
HR Director, DoDEA
Date 11 August 2011

Michael Priser
Michael Priser
FEA President
Date 9 Aug 2011