

MEMORANDUM OF UNDERSTANDING
BETWEEN
DEPARTMENT OF DEFENSE
DEPENDENTS SCHOOLS
AND
FEDERAL EDUCATION ASSOCIATION

Payment for Recess Period Programs

The Department of Defense Dependents Schools (DoDDS) and the Federal Education Association (FEA) hereby agree that, beginning with the summer recess in 2005, summer recess appointments will no longer be processed for payment for summer recess period programs. Instead, for summer recess activities, a memorandum similar to that used for extra-curricular activities during the school year will be used to obtain payments. In some cases, such as Headquarters-directed training, a spreadsheet will be prepared and sent directly to the Defense Finance and Accounting Service (DFAS) Payroll Office to initiate payment. The parties understand that no retirement system deductions, except medicare, will be withheld from the payment of employees covered by the Civil Service Retirement System. For employees under Social Security and the Federal Employees Retirement System, both social security and medicare deductions will be withheld.



Sheridan R. Pearce
FEA President
April 29, 2005



Paul Wolfe
Human Resources Director, DoDEA
April 29, 2005