

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
DEPARTMENT OF DEFENSE DEPENDENTS SCHOOLS (DoDDS)  
AND  
FEDERAL EDUCATION ASSOCIATION (FEA)  
(K-12 Science Curriculum)**

DoDDS and FEA hereby agree to the following regarding the implementation of the K-12 Science Curriculum:

1. Participation in the Stages of Concern survey and the Innovation Configuration Map (IC Map) observation will be on a voluntary basis.
2. The Stages of Concern survey will be anonymous.
3. DoDDS will provide the FEA with a copy of the survey results.
4. Teachers will not be evaluated on the Innovation Configuration Map (IC Map).

  
For DoDDS

Oct. 24, 2000

Date



For FEA

Oct. 23, 2000

Date