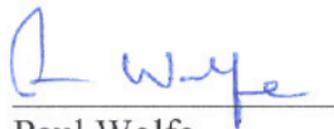


MEMORANDUM OF UNDERSTANDING
BETWEEN
DEPARTMENT OF DEFENSE DEPENDENTS SCHOOLS
AND
FEDERAL EDUCATION ASSOCIATION
Information Center and Classroom Supplemental Materials
Selection Policy and Challenge Procedures

The Department of Defense Dependents Schools and the Federal Education Association hereby agree that the attached DoDEA Regulation entitled "Information Center and Classroom Supplemental Materials Selection Policy and Challenge Procedures" will be implemented within the Department of Defense Dependents Schools.



Ted Carlin
FEA Vice President
November 13, 2003



Paul Wolfe
Human Resources Director, DoDEA
November 13, 2003