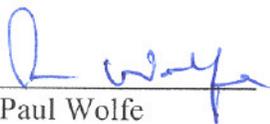


MEMORANDUM OF UNDERSTANDING
BETWEEN
DEPARTMENT OF DEFENSE DEPENDENTS SCHOOLS
AND
FEDERAL EDUCATION ASSOCIATION
DoDEA School Health Services Guide
DoDEA Manual 2942.1

The Department of Defense Dependents Schools and the Federal Education Association (FEA) hereby agree to the following in implementing the new DoDEA School Health Services Guide, DoDEA Manual 2942.1.

1. Management directed training associated with the new guide will be held during the duty day. If training cannot be accomplished during the duty day, the parties agree that management and the FRS will consult about the time, place and length of the training at the local level. If conducted away from the duty site, educators will be compensated for the time spent at training in accordance with established practice. In attempting to resolve any disputes that arise, the parties agree to make every effort to resolve such disputes at the lowest possible organizational level prior to elevating the matter to the next higher level.
2. The school nurse normally will determine which students require a written individual health care plan or emergency care plan.
3. DoDEA will develop a standard presentation on instructions for the use of first-aid supplies that may be customized for use at schools to meet the requirements of paragraph 6.1. of DoDEA Regulation 2720.1. The briefing will normally not be more than 15 minutes long and will be presented at the beginning of the school year. The administration will consult with the FRS and the school nurse concerning the time and place of this briefing. The standard presentation will be made available prior to the beginning of the 2003-2004 school year. Thereafter, it will be updated as necessary. The standard presentation will be provided to the FEA for appropriate review and input prior to distribution to schools.
4. FEA reserves the right to review the final document prior to publication to ensure that all agreed upon changes have been included.


Paul Wolfe
Personnel Director, DoDEA
January 22, 2003


Laura Bauernfeind
Secretary/Treasurer, FEA
January 22, 2003