

MEMORANDUM OF UNDERSTANDING
BETWEEN
DEPARTMENT OF DEFENSE EDUCATION ACTIVITY
AND
FEDERAL EDUCATION ASSOCIATION
DoDEA Professional Technical Studies Program

The Department of Defense Education Activity (DoDEA) and the Federal Education Association (FEA) hereby agree to the following in implementing the DoDEA Professional Technical Studies Program within the Department of Defense Dependents Schools (DoDDS):

1. The method for providing follow-up training related to the implementation of the DoDEA Professional Technical Studies Program will be determined locally at the area, district, or school levels. Options to consider include, but are not limited to:
 - school or district-based sessions during in-service days
 - school-based individual training using the training packets, or
 - district-based sessions during educators' days/conferences
2. Management-directed training for this implementation will normally be held during the duty day. If training cannot be accomplished during the duty day, the parties agree that management and the FEA representative at the appropriate level will consult about the time, place and length of the training. Educators will be compensated for the time spent outside of the duty day in accordance with established practice.
3. In attempting to resolve any disputes that arise the parties agree to make every effort to resolve such disputes at the lowest possible organizational level prior to elevating the matter to the next higher level.
4. FEA will be given the opportunity to designate a representative on committees, task forces, work groups, etc., including those for future development of the Program that involve bargaining unit members in accordance with currently established practice. It is understood that this representation does not constitute bargaining.
5. If there are any significant changes made to the action plan to implement the DoDEA Professional Technical Studies Program that will adversely impact on bargaining unit employees, the FEA will be provided the opportunity to request bargaining at the National level.



Ted Carlin
FEA Vice President
Date: 10/17/02



Paul Wolfe
Personnel Director, DoDEA
Date: 10-17-02