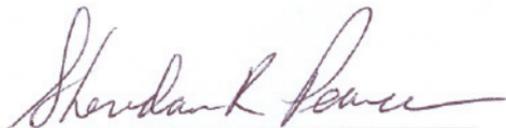


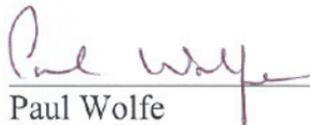
MEMORANDUM OF UNDERSTANDING
BETWEEN
DEPARTMENT OF DEFENSE
DEPENDENTS SCHOOLS
AND
FEDERAL EDUCATION ASSOCIATION

DoDEA Policy Memorandum
Advance Placement Teacher Endorsement Requirements

The Department of Defense Dependents Schools and the Federal Education Association (FEA) hereby agree that the attached DoDEA Policy Memorandum concerning Advance Placement Teacher Endorsement Requirements will be implemented within the Department of Defense Dependents Schools. If there are any changes made to the Policy Memorandum, the FEA will be provided the opportunity to bargain at the National level.



Sheridan R. Pearce
FEA President
February 24, 2005



Paul Wolfe
Human Resources Director, DoDEA
February 24, 2005

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY
POLICY MEMORANDUM

SUBJECT: Endorsement Requirements for Advanced Placement Teachers

It is the policy of the Department of Defense Education Activity (DoDEA) that teachers assigned to teach Advanced Placement (AP) courses must complete the five-day or equivalent AP College Board-sponsored or endorsed training for each course they are assigned to teach. The College Board suggested content outline will provide consistency in AP course content and delivery. This specialized training requirement for AP teachers will ensure that all DoDEA AP students are well prepared for their AP examinations.

All current AP teachers and any teacher aspiring to teach AP courses will be required to submit verification that they have completed the required training for each specific AP course they are assigned to teach. AP teachers who have not previously completed the training will be required to complete the appropriate training prior to teaching an AP course.

Prior to School Year (SY) 2005-06, DoDEA will ensure the availability of AP training for teachers who have not completed the requisite training and are assigned to teach AP courses. After SY 2005-06, DoDEA will continue to make AP training reasonably available for DoDEA teachers who wish to pursue AP teaching assignments. DoDEA-sponsored or endorsed training for all AP courses will not be guaranteed every year. Teachers applying for transfer to an AP position must agree to complete the required training prior to the beginning of the school year of the transfer. This requirement remains even if DoDEA-sponsored training for the AP course is not available.

The provisions of this policy will be included in the next revision of DoDEA Manual 1005.1, "Administrators' Guide," the Position Categories and Requirements subsection of the Licensure section of the Human Resources web page on the DoDEA web site, and in the annual Transfer Program Memorandum of Understanding (MOU).

Questions concerning this policy should be addressed to the Chief, Social Studies and Policy Branch, Education Directorate, DoDEA.

Joseph D. Tafoya
Director

RW SRP
3/11/05



**DEPARTMENT OF DEFENSE
EDUCATION ACTIVITY**

4040 NORTH FAIRFAX DRIVE
ARLINGTON, VIRGINIA 22203-1635

Education Directorate

05-E-001
March 29, 2005

**DEPARTMENT OF DEFENSE EDUCATION ACTIVITY
POLICY MEMORANDUM**

SUBJECT: Endorsement Requirements for Advanced Placement Teachers

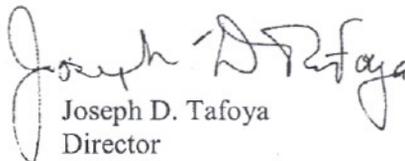
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Questions concerning this policy should be addressed to the Chief, Social Studies and Policy Branch, Education Directorate, DoDEA, telephone number 703-588-3146.


Joseph D. Tafoya
Director