

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY

AND

FEDERAL EDUCATION ASSOCIATION

MEMORANDUM OF UNDERSTANDING

Grades 6–8 Digital Science Resources

The Department of Defense Education Activity DoDEA and the Federal Education Association (FEA), hereafter referred to as the “parties”, hereby agree to the following guidelines concerning the implementation of the Grades 6–8 Digital Science Resources in DoDDS schools in the FEA bargaining unit:

- 1) Any DoDDS educator who has been assigned to teach Science for Grades 6-8 in the Association’s bargaining unit will receive one-half (1/2) day of uninterrupted release time, with substitute coverage, to review the Grade 6-8 digital science resource interactive professional development modules from Glencoe McGraw Hill by November 30, 2015.
- 2) DoDDS Grade 6-8 Science educators in the Association’s bargaining unit who require additional assistance with the digital science resources may request approval of release time, with substitute coverage, from students through their administrator, who will coordinate with the Area ISS.
- 3) The release time for DoDDS Grade 6-8 Science educators in the Association’s bargaining unit from students and/or assessments will not be during the educator’s non-instructional periods, including planning periods.
- 4) All training/professional development for the Grade 6-8 digital science resources will be conducted during the duty day.
- 5) If additional work is assigned regarding the preparation concerning the Grade 6-8 digital science resources training that requires work beyond the duty day, educators will be paid at their prorated daily rate for time spent outside of the duty day. No work will be done without the prior approval of the principal of the school or designee.

- 6) Every effort will be made to resolve any disputes that arise at the organizational level where they arise prior to forwarding the matter to the next higher level.
- 7) Management will provide information to the Association on when management intends to conduct a Science curriculum buy in DoDEA.

Roger Cotton

Roger Cotton
Director, Human Resources DoDEA

2/10/15

Date

Chuck McCarter

Chuck McCarter
President, FEA

10/1/15

Date