

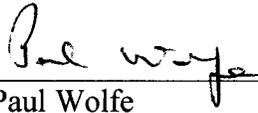
MEMORANDUM OF UNDERSTANDING  
BETWEEN  
DEPARTMENT OF DEFENSE  
DEPENDENTS SCHOOLS  
AND  
FEDERAL EDUCATION ASSOCIATION

DoDEA Certification for Teacher, Foreign Language Elementary School/Spanish  
and Teacher, Chinese (Mandarin)

The Department of Defense Dependents Schools (DoDDS) and the Federal Education Association (FEA) hereby agree that the attached certification standards will be used in DoDDS for Teacher, Foreign Language Elementary School/Spanish and Teacher, Chinese (Mandarin).



Sheridan R. Pearce  
FEA President  
March 1, 2006



Paul Wolfe  
Human Resources Director, DoDEA  
March 1, 2006

**FLES/Spanish**  
**Minimum Qualification Requirements**

0158 Teacher, Foreign Language Elementary School/Spanish

DoDEA or State certificate as an elementary classroom teacher AND 24 semester hours in Spanish

or

DoDEA or State certificate as an elementary classroom teacher AND Spanish Language communication skill as verified by an ACTFL Oral Proficiency Interview rating of at least an intermediate low score.

or

DoDEA or State certificate as a secondary Spanish teacher AND must complete 9 semester hours in elementary methods course work in the following specific areas of study: 1. classroom management for elementary school; 2. teaching foreign language in elementary school; and 3. DoDEA sponsored Foreign Language Elementary School training. The elementary methods course work must be completed before the third school year of employment.

or

DoDEA or State certificate as a secondary classroom teacher AND Spanish Language communication skill as verified by an ACTFL Oral Proficiency Interview rating of at least an intermediate low score AND must complete 9 semester hours in elementary methods course work in the following specific areas of study: 1. classroom management for elementary school; 2. teaching foreign language in elementary school; and 3. DoDEA sponsored Foreign Language Elementary School training. The elementary methods course work must be completed before the third school year of employment.

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**Secondary School Chinese (Mandarin)  
Minimum Qualification Requirements**

0370 Teacher, Chinese (Mandarin)

DoDEA or State certificate as a Chinese (Mandarin) Language Teacher

or

DoDEA or State certificate as a secondary classroom teacher in any category AND Chinese (Mandarin) communication skill as verified by an ACTFL Foreign Language Oral Proficiency Interview rating of at least an intermediate high score.

or

Applicants must possess all of the following:

1. Chinese (Mandarin) communication skill as verified by an ACTFL Foreign Language Oral Proficiency Interview rating of at least an intermediate high score; and
2. English language communication skill as verified by an ACTFL English Language Oral Proficiency Interview rating of at least an intermediate high score; and
3. A baccalaureate degree from an institution accredited by a regional accrediting association. Credits or degrees earned from a foreign college or university must be evaluated prior to acceptance\*; and
4. 15 semester hours in “professional teacher education” methods courses before the third year of employment; and
5. DoDEA or State certificate as a secondary classroom teacher by the end of the fifth school year of employment.

\*Three evaluation procedures are acceptable:

Evaluated and interpreted by the International Education Research Foundation, Inc., Credential Evaluation Service, Post Office Box 3665, Culver City, CA 90231-3665 or [www.ierf.org/](http://www.ierf.org/) or 310-258-9451.

The foreign institution that awarded the degree is on a list endorsed by a regionally accredited university or on a list endorsed by a state department of education for the purpose of teacher certification in that state (this procedure will require an English translation of the transcript and a copy of the document awarding the degree, together with an authenticated list produced by an American university or a state department of education); or

The work may be evaluated by the graduate division of a regionally accredited university and declared the equivalent of similar undergraduate or graduate work in a U.S. institution.