

**DEPARTMENT OF DEFENSE EDUCATION ACTIVITY  
AND  
FEDERAL EDUCATION ASSOCIATION**

**MEMORANDUM OF UNDERSTANDING**

**Fitness Gram Version 10.0**

The Department of Defense Education Activity (DoDEA) and the Federal Education Association (FEA), hereby agree to the following guidelines concerning the implementation of FitnessGram Version 10.0 in DoDDS schools in the FEA bargaining unit:

- 1) All DoDDS Physical Education educators in the Association's bargaining unit will receive one-half (1/2) day of uninterrupted release time, with substitute coverage, to review the online demo and web based resources available with FitnessGram Version 10.0 between October 1, 2015 and the end of the first semester.
- 2) DoDDS Physical Education educators in the Association's bargaining unit who require additional assistance with FitnessGram Version 10.0 may request approval of release time, with substitute coverage, from students through their administrator, who will coordinate with the Area ISS.
- 3) The release time for DoDDS Physical Education educators in the Association's bargaining unit from students and/or assessments will not be during the educator's non-instructional periods, including planning periods.
- 4) All training/professional development for FitnessGram Version 10.0 will be conducted during the duty day.
- 5) If additional work is assigned regarding the preparation concerning the FitnessGram Version 10.0 training that requires work beyond the duty day, educators will be paid at their prorated daily rate for time spent outside of the duty day. No work will be done without the prior approval of the principal of the school or designee.
- 6) Every effort will be made to resolve any disputes that arise at the organizational level where they arise prior to forwarding the matter to the next higher level.

- 7) DoDDS Physical Education educators who desire assistance accessing their Fitness Gram stored materials, files or other programs on their work hard drive or server, may request assistance from their ET, AT or ISS through their Administrator.

Roger Cotton

Roger Cotton  
Director, Human Resources DoDEA

2/10/15

Date

Chuck McCarter

Chuck McCarter  
President, FEA

10/1/15

Date