



DOMESTIC DEPENDENT ELEMENTARY AND SECONDARY SCHOOLS

700 Westpark Drive, Peachtree City GA 30269  
(678)364-8000 / (770)632-8720 (fax)

MEMORANDUM FOR DDESS Administrators and Educators

SUBJECT: Support of AdvancEd Memorandum of Understanding

1. In an effort to support the recently signed Memorandum of Understanding regarding AdvancEd (Encl 1), and in support of pre-decisional involvement, DDESS and FEA/SR strongly encourage open communication at the local level. In reference to recommendations developed by local Continuous School Improvement (CSI) teams, please remember that the CSI team members do not assign work. As recommendations move forward, the administrator and the school elected FEA/SR representative should meet to discuss the recommendations. The local president(s) may be involved in any of these discussions. The administrator and the Association representatives jointly begin to develop a plan for implementing the recommendations. The time, training, and resources should be identified and a timeline/calendar outlined to establish reasonable expectations. The plan that is developed should be documented in writing and disseminated to all stakeholders.

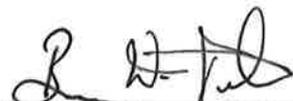
2. In the event that the school administrator and association representative are having problems moving forward with a joint plan, the local president and the superintendent/designee are to sit down to resolve how to proceed. This process is strongly encouraged and does not waive any bargaining requirements outlined in the negotiated agreement.

  
Linda L. Curtis  
Superintendent, Curriculum, Instruction  
and Assessment

9 March 2011  
Date

  
Terry Arvidson  
FEA Director for DDESS

9 March 2011  
Date

  
Bruce W. Jeter  
Director, DoDEA DDESS/DoDDS-Cuba

9 MARCH 2011  
Date

Encl  
as

**DEPARTMENT OF DEFENSE EDUCATION ACTIVITY**

**AND**

**FEDERAL EDUCATION ASSOCIATION-STATESIDE REGION**

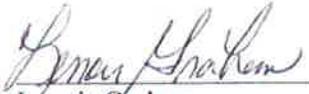
**Memorandum of Understanding**

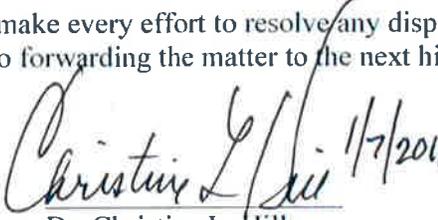
**AdvancED Accreditation Process**

The Department of Defense Education Activity (DODEA) and the Federal Education Association-Stateside Region (FEA-SR), hereafter referred to as the "parties," hereby agree to the following concerning the development of a questionnaire for assessing the process for AdvancED Accreditation Process in DoDEA. The parties desire to streamline the process for AdvancED by identifying ways to reduce or eliminate the amount of time and effort spent by DoDEA personnel in order to complete this process

The parties agree to mutually develop a questionnaire/survey to assess the process of Advanced Education. This assessment should be administered by the end of January 2011 and results shared with the association.

The parties agree to make every effort to resolve any disputes that arise at the organizational level where they arise prior to forwarding the matter to the next higher level.

  
Lenoir Graham  
HR Director, DoDEA  
1/7/2011

  
Dr. Christine L. Hill  
Deputy Chief of Curriculum  
1/7/2011

  
Terry Arvidson  
FEA-SR Director DDESS  
1/7/2011