

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY

AND

FEDERAL EDUCATION ASSOCIATION STATESIDE REGION

Memorandum of Understanding

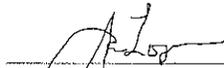
Computer Specifications for the Fine Arts Program

The Department of Defense Education Activity (DoDEA) and the Federal Education Association Stateside Region (FEA-SR), hereafter referred to as the "parties", hereby agree to the following concerning the Computer Specifications for the Fine Arts Program.

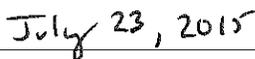
1. PCs loaded with appropriate software will be in the class rooms for Fine Arts educators at the beginning of school year (SY) 2015-16.
2. Compensation for all work approved by the administrator to be accomplished outside of the duty day because of the increase in workload, preparation, and/or other responsibilities will be paid to the affected employee(s) at his or her earned hourly rate and/or equivalent compensatory time.
3. Visual Arts educators and Theatre Arts educators will be provided one (1) day of release time from students with substitute coverage for interactive professional development by September 30, 2015, for best practices and to familiarize themselves with the new PCs and Adobe Suite. Music educators will be provided one (1) day of release time from students with substitute coverage for interactive professional development by September 30, 2015, for best practices and to familiarize themselves with the new PCs and the music software.
4. Music educators will receive an additional one (1) day of release time with substitute coverage for professional development by September 30, 2015, for interactive, live online training on the new PCs and music software, as well as the adopted materials, scope and sequence, syllabi and training guides.
5. In the event that management makes changes to the Fine Arts Computer Replacement /Curriculum adoption, FEA-SR will be provided notice and may request bargaining on the changes before the changes can be implemented for FEA-SR educators.



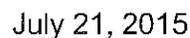
Roger Cotton  
Director Human Resources DoDEA



Jane Loggins  
FEA Director for DDESS



Date



Date