

**DEPARTMENT OF DEFENSE EDUCATION ACTIVITY
AND
FEDERAL EDUCATION ASSOCIATION**

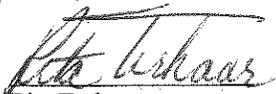
STATESIDE REGION

Memorandum of Understanding

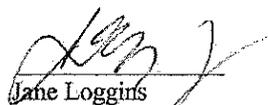
**Implementation and Training Learning Impaired and Moderate Severe (LIMS)
Special Education Curriculum Materials**

The Department of Defense Education Activity (DoDEA) and the Federal Education Association Stateside Region (FEASR), hereafter referred to as "the parties" agree to the following arrangements concerning Implementation and Training of Learning Impaired and Moderate Severe (LIMS) Special Education Curriculum Materials (Unique Learning System Curriculum).

1. All training will be conducted during the duty day.
2. LIMS teachers may voluntarily begin using the Unique Learning System Curriculum materials as soon as the materials are available.
3. LIMS teachers will be provided four hours of release time to review the curriculum materials, including the Power Point presentation. This release time must be used prior to February 28, 2015.
4. LIMS teachers will be provided an additional four hours of release time for training on the use of alternate assessments using the curriculum materials. This release time will be scheduled by the district ISS in coordination with the school administrator and the LIMS teachers between March 1, 2015 and the end of SY 2014/15.
5. If the LIMS teacher requires additional assistance, they may request it through their administrator who would coordinate with the District and Area ISS. The appropriate assistance required by the LIMS teacher will be determined locally by the Administrator.
6. A voluntary evaluation of the training, curriculum materials, and assessments may be completed by the LIMS teacher at the end of the 2015-2016 School year. A copy of the results of the evaluation will be provided to the Association.
7. Use of the LIMS Special Education Curriculum Materials will be mandatory beginning with the S/Y 2015-2016. Teachers may use additional materials along with the required curriculum materials.
8. If the Agency decides to change the LIMS Special Education curriculum materials, the Association will be provided notice and afforded the opportunity to bargain to the extent required by law.


Rita Terhaar
Acting HR Director, DoDEA

Date 12-17-14


Jane Loggins
FEA Director for DDESS

Date Dec 17, 2014