

**DEPARTMENT OF DEFENSE EDUCATION ACTIVITY
AND
FEDERAL EDUCATION ASSOCIATION STATESIDE REGION
Memorandum of Understanding**

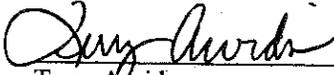
Health Science Materials

The Department of Defense Education Activity (DoDEA) and the Federal Education Association Stateside Region (FEASR) hereafter referred to as the "parties," hereby agree to the following guidelines concerning the Health Science Materials implementation;

1. The Agency will provide training with the materials and components associated with Health Science program to any bargaining unit members required to implement the Health Science program. Initial training will be one day in length and provided virtually. This one (1) day training will normally be held during the duty day; however, in the event that bargaining unit members are required to participate in the training outside of the normal duty day, they will be compensated at their earned hourly rate.
2. Prior to the initial training, the FEA Director for DDESS will be provided a copy of the training plan. The Association retains the right to bargain the impact and implementation of that plan.
3. Prior to the initial training, bargaining unit members required to implement the Health Science program will receive a list of all materials, to include associated software and digital resources required for implementation of the Health Science program. These resources will be made available to the bargaining unit members prior to the initial training.
4. In the event of technological malfunction during any scheduled training, impacted bargaining unit members, the school principal, and the Association building representative will meet to determine a time to re-schedule the loss training.
5. Bargaining unit members required to support or deliver training will be provided one (1) day release time to prepare for the training. The Agency will provide training on any software associated with the new Health Science program.
6. The parties agree that the new Health Science materials will not alter the educator certifications or requirements to teach the Health Science classes.
7. The Agency will be responsible for ensuring the Health Science software, hardware and associated materials are in place and functional at the schools before educators are expected to teach the curriculums.
8. Bargaining unit members required to implement the Health Science program may obtain approval through their supervisor to the Area ISS for one (1) additional day training with release time from students.
9. The parties agree that the use of the new Health Science materials should be used in support of the program; however mandatory use of any specific component of the new resources such as, but not limited to, a particular assessment, teaching technique or particular software tool or an organizer is subject to bargaining upon request.
10. The parties will make every effort to resolve any disputes that arise at the organizational level where they arise prior to forwarding the matter to the next higher level.



Rita Terhaar
Acting Director, Human Resources DoDEA
Date May 22, 2014



Terry Avidson
FEA Director for DDESS
Date 3-26-2014