

**MEMORANDUM OF AGREEMENT  
BETWEEN  
THE  
DEPARTMENT OF DEFENSE DOMESTIC DEPENDENT  
ELEMENTARY AND SECONDARY  
SCHOOLS (DDESS)  
AND  
THE FEDERAL EDUCATION ASSOCIATION STATESIDE REGION  
(FEA-SR)**

**CONTINUOUS SCHOOL IMPROVEMENT (CSI) COMMITTEE**

The Department of Defense Domestic Dependent Elementary and Secondary Schools, (DDESS) and the Federal Education Association Stateside Region (FEA-SR) hereby enter into this Agreement regarding Association representation on CSI Committees.

**I.**

**BACKGROUND**

A. Section 8.b.(1) of Article 6 of the Parties' Master Labor Agreement presently provides the following concerning Association representation on Local School District and School Building Level Committees:

1) The Association shall be entitled to select an Association representative to be a member of each local school district and school building level group or committee that is composed of Agency representative(s) and bargaining unit member(s) and that discusses personnel policies, practices, and/or working conditions. The Association representative will be in a paid duty status while working on committee activities, when such activities are required and approved by the Agency, regardless of the time of the day or time of the year that the committee works. The Association representative will be paid at his/her earned hourly rate. Travel expenses, including per diem, will be paid in accordance with the JTR.

B. Since CSI Committee members are paid an EDA stipend, the parties recognize that there could be a situation wherein CSI committee members are paid differently than the CSI Committee Association representative.

**II.**

**AGREEMENT**

In order to correct this inequity, the Parties hereby agree to the following:

A. The Association President or Building Representative shall be entitled to select an Association representative to be a member of each school building level CSI committee that is composed of Agency representative(s) and bargaining unit member(s) and that discusses personnel policies, practices, and/or working conditions.

B. The Association representative shall also be a working member of the committee, and will be paid in the same manner as other CSI committee members.

C. In selecting the Association representative, the Local Association President or Building Representative will give strong consideration to selecting a unit member who has applied to be a CSI committee member through an EDA.

**FOR DDESS:**



7/25/11  
Date:

**FOR THE ASSOCIATION:**



8-2-2011  
Date: