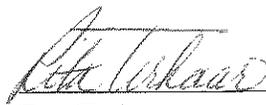


**DEPARTMENT OF DEFENSE EDUCATION ACTIVITY
AND
FEDERAL EDUCATION ASSOCIATION
STATESIDE REGION
Memorandum of Understanding
READ 180 Next Generation**

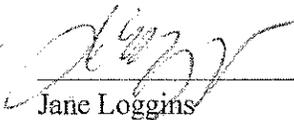
The Department of Defense Education Activity (DoDEA) and the Federal Education Association – Stateside Region (FEA-SR), hereafter referred to as the “parties,” hereby agree to the following in implementing READ 180 Next Generation in the Domestic Dependent Elementary and Secondary Schools (DDESS):

1. All DDESS READ 180 educators in the FEA-SR bargaining unit will receive two days of virtual training in August/September 2014 on READ 180 Next Generation.
2. If a READ 180 educator in the FEA-SR bargaining unit is unable to attend the virtual training due to an excused absence or conflicts with other work-related meetings, the educator will be provided two PD days during the duty day to review the recorded presentation, but these days must be used by September 30 of each school year.
3. Management will annually schedule two days of training to FEA-SR educators new to the READ 180 program in accordance with this MOU, to be held during the month of August/September, but not during the first week with students.
4. The components of the READ180 intervention program will be used with students in grades 4-12.
5. FEA-SR educators can enroll in Scholastic’s online literacy course for Read 180. They may receive college credit at their own expense but no release time will be provided.
6. In attempting to resolve any disputes that arise, the parties agree to make every effort to resolve such disputes at the lowest possible organizational level prior to elevating the matter to the next higher level.
7. In the event that management makes changes to the READ 180 Program, FEA-SR will be provided notice and may request bargaining on the changes before the changes can be implemented for FEA-SR educators.



Rita Terhaar
Acting Director
DoDEA Human Resources

Date August 20, 2014



Jane Loggins
FEA Director for DDESS

Date Aug 20, 14