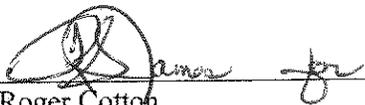


Memorandum of Understanding
Between
DEPARTMENT OF DEFENSE EDUCATION ACTIVITY
AND
FEDERAL EDUCATION ASSOCIATION STATESIDE REGION

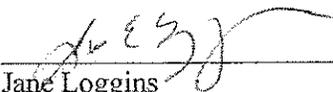
RE: Woodcock Johnson IV Assessment Implementation

The Department of Defense Education Activity (DoDEA) and the Federal Education Association Stateside Region (FEASR) hereafter referred to as the "parties," hereby agree to the following guidelines concerning the implementation of the Woodcock Johnson IV Assessment in DDESS schools in the FEASR bargaining unit:

1. During school year (SY) 20015/16, all DDESS Special Education Assessors and other DDESS educators designated by management in the FEASR bargaining unit who use and/or assess with the new Woodcock Johnson IV (WJ IV) Assessment, will be provided with one (1) day or two half (1/2) days, of release time from students and assessments to participate in interactive training on the new WJ IV together with all of the District/Area ISSs. Management will determine if the release time is (1) day or two half (1/2) days.
2. The "other DDESS educators designated by management" may include educators who may give all/part of the WJ IV and may include such positions as school psychologists.
3. DDESS Special Education Assessors or other DDESS educators designated by management above in the FEASR bargaining unit who use and/or assess with the new WJIV assessment who require additional assistance may request release time from students and assessments through their school administrator who will coordinate with the applicable ISS.
4. The parties acknowledge that technical issues prevented the original training from being completed and the parties agree the full training will be rescheduled.
5. FEASR bargaining unit employees who use and/or assess with the new WJ-IV, will not be required to use the WJ-IV until the scoring component is added to the DoDEA Approved Cloud List (ACL).
6. The parties will make every effort to resolve any disputes that arise at the organizational level where they arise prior to forwarding the matter to the next higher level.



Roger Cotton
Director Human Resources DoDEA



Jane Loggins
FEA Director for DDESS

September 16, 2015

Date

Sept. 16 15

Date