

MEMORANDUM OF UNDERSTANDING

between

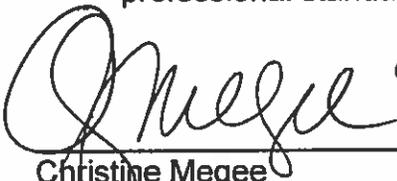
DEPARTEMENT OF DEFENSE EDUCATION ACTIVITY (DoDEA)

and

Federal Education Association Stateside Region (FEA-SR)

DoDEA 1342.12 Special Education (SPED) Companion

1. If additional duties, tasks, or training is required to implement the DoDEA 1342.12 SPED Companion, at the approval of the building level administrator or designee, unit employees may be provided release time. Any duties, tasks, or training conducted outside the duty day will be compensated in accordance with Article 18 of the MLA.
2. Impacted employees will be provided, at a minimum, 2 days of release time to participate in training on changes to the DoDEA 1342.12 SPED Companion. All new or reassigned bargaining unit employees to a Special Education positions during school year 2017-18 will receive a minimum of 2 days of release time and training within 30 school days of the employee's start date. Following school years new or re-assigned teachers will participate in the new teacher training conducted by the local SPED ISS.
3. Special Education bargaining unit employees will receive a hard copy of the Companion for daily reference, if a hard copy is requested by the bargaining unit employee.
4. The Agency will take appropriate measures to protect employees from injuries in connection with his/her assignment while performing duties in connection with the SPED Companion.
5. Headquarters staff will be available as needed throughout the first semester to conference with the local SPED ISS and specific school staff on any unanswered questions/concerns regarding the 1342.12.
6. The Agency recognizes that the lack of an individual student's educational progress may be the result of a number of factors other than the failure of the teacher to meet professional standards.

 6-19-17

Christine Megee Date
Human Resources Director
DoDEA

 June 15, 17

Jane Loggins Date
FEA Director for DDESS