

**DEPARTMENT OF DEFENSE EDUCATION ACTIVITY
AND
FEDERAL EDUCATION ASSOCIATION – STATESIDE REGION**

Memorandum of Understanding

Implementation of The Creative Curriculum® for Preschool Materials

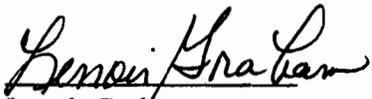
The Department of Defense Education Activity (DoDEA), the Department of Defense Dependent Domestic Elementary and Secondary Schools (DDESS) and the Federal Education Association- Stateside Region (FEASR), hereby agree to the following concerning the use The Creative Curriculum® for Preschool materials in preschool learning environments:

- a. DoDEA/DDESS will provide teachers of DDESS Preschool and DDESS Preschool services for Children with Disabilities (PSCD) with The Creative Curriculum® for Preschool system components (a classroom kit and three additional 'ebook' DVDs) to be used for teaching and learning in the preschool learning environment.
- b. The Creative Curriculum® for Preschool is the primary framework for preschool teaching and learning. Other adopted curricular resources may be used to augment and support The Creative Curriculum® studies.
- c. The Creative Curriculum® for Preschool Objectives for Development and Learning (ODLs), which are aligned to the current DoDEA PK standards and back-mapped to the kindergarten Common Core State Standards, will serve as the standards for teaching and learning in DDESS preschool learning environments.
- d. Data from The Creative Curriculum® for Preschool Teaching Strategies GOLD component will be used to provide evidence in the Continuous School Improvement (CSI) process, whenever reasonably possible.
- e. Teachers will be responsible for implementing those aspects of The Creative Curriculum® for Preschool program which are within their control. Teachers may identify what they believe are necessary adjustments to the use of the materials to adapt to individual school environments, and management will be responsible for determining which of those adjustments may be made.
- f. During fall 2012, DoDEA will provide all DDESS preschool teachers and DDESS PSCD teachers one day of follow-up training that will be conducted at the district level. It is expected that such training will be provided in an uninterrupted manner, whenever reasonably possible. Release time will be given to teachers to complete training.
- g. DoDEA/DDESS will provide all new teachers of DDESS Preschool and DDESS PSCD with two days of training on use of The Creative Curriculum® for Preschool system components that will be conducted at the district level. It is expected that such training will be provided in an uninterrupted manner, whenever reasonably possible. Release time will be given to teachers to complete training.
- h. Until such time as DDESS preschool teachers and PSCD teachers receive functioning wireless handheld electronic devices for recording data, these educators will be permitted to use up to two hours of release

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time per month to enter the data. Teachers will submit request for release time to the administrator for approval.

- i. A Blackboard Community will be maintained by the Agency to provide teachers with 'on-demand' access to The Creative Curriculum® for Preschool support resources.
- j. Teachers will report student progress to parents on a trimester basis using the Development and Learning Reports in The Creative Curriculum® for Preschool Teaching Strategies GOLD component.
 - 1. Reporting dates for the trimester will be determined by the local school calendars.
 - 2. In addition to the regularly scheduled quarterly teacher record-keeping workdays, teachers will receive three additional record-keeping workdays that will be scheduled at the end of each trimester and align with the local school calendars.
- k. The parties agree to make every effort to resolve any disputes that arise at the organizational level where they arise prior to forwarding the matter to the next higher level.



Lenoir Graham
HR Director, DoDEA

Date 27 August 2012



Terry Arvidson
FEA Director for DDESS

Date 27 August 2012