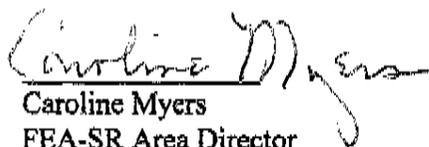
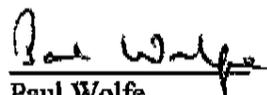


MEMORANDUM OF UNDERSTANDING  
BETWEEN  
DEPARTMENT OF DEFENSE EDUCATION ACTIVITY  
AND  
FEDERAL EDUCATION ASSOCIATION  
STATESIDE REGION  
DoDEA Educational Technology Certification

The Department of Defense Education Activity and the Federal Education Association-Stateside Region (FEA-SR) hereby agree that the attached Educational Technology Certification standard will be used in DDESS.

If it is determined that an employee currently occupying a school educational technologist position does not meet the new standard, the employee will be given an Educator Emergency License provided for in DoDEA Regulation 5000.9, Educator Licensure Program, dated June 25, 2003. If the parties agree that an employee is not likely to be able to complete the requirements for an Educator Professional License within two school years, it will be handled on an individual case-by-case basis.

  
Caroline Myers  
FEA-SR Area Director  
August 22, 2005

  
Paul Wolfe  
Human Resources Director, DoDEA  
August 22, 2005

## Educational Technologist Certification

A major in Instructional Technology or a minimum of 18 semester hours of instructional technology-related course work is required.

The 18 semester hours are divided into two general categories – instructional courses and technology courses.

Instructional courses must be distributed in at least three of the following instructional areas: instructional design, distance education, integration of technology into curriculum, planning for technology, assessment of technology, technology and special needs, and staff development.

Technology courses must be distributed in at least three of the following technology areas: web and/or graphics design, contemporary programming languages, multimedia, digital video, internet in classroom, databases, and local and/or wide area networks in instructional settings.

DW  
CBM