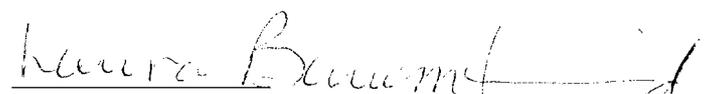


MEMORANDUM OF UNDERSTANDING  
BETWEEN  
DEPARTMENT OF DEFENSE DEPENDENTS SCHOOLS  
AND  
FEDERAL EDUCATION ASSOCIATION  
First Aid and Emergency Care Regulation 2720.1

The Department of Defense Dependents Schools and the Federal Education Association hereby agree to the following in implementing the new First Aid and Emergency Care Regulation, DoDEA Regulation 2720.1.

1. Management directed training mentioned in this regulation will be held during the duty day. If training cannot be accomplished during the duty day, the parties agree that management and the FRS will consult about the time, place and length of the training at the local level. If conducted away from the duty site, educators will be compensated for the time spent at training in accordance with established practice. In attempting to resolve any disputes that arise, the parties agree to make every effort to resolve such disputes at the lowest possible organizational level prior to elevating the matter to the next higher level.
2. Cardiopulmonary resuscitation (CPR) and first aid courses will be offered free of charge to nurses, physical education teachers, coaches, and any other educators identified as needing training. Materials for the courses will be provided free of charge.
3. Under 5.4.3, volunteers from the school staff will be taken into consideration by the principal when designating staff members who will provide urgent emergency care in the absence of the school nurse.
4. Under 5.5.3 and 6.2, the school nurse normally will determine which students require a written individual health care plan or emergency care plan in accordance with paragraph 3.2 of the regulation.
5. Unit employees may request substitute coverage for training under paragraph 5.5.4. Decisions on such requests will be made in accordance with Article 50 of the negotiated agreement.
6. Under 6.1 Standard Procedures, the "appropriate instructions" can be an explanation of the standard operating procedure for first aid and emergency care. Written instructions from the upcoming Health Services Guide with a briefing normally not more than 15 minutes long may be used. The administration will consult with the FRS and the school nurse concerning the time and place of this briefing.

  
Paul Wolfe  
Personnel Director, DoDEA  
December 17, 2001

  
Laura Bauernfeind  
Secretary/Treasurer, FEA  
December 17, 2001