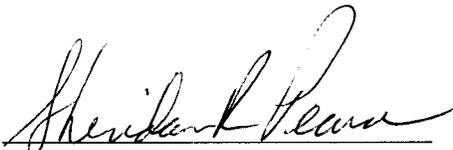


MEMORANDUM OF UNDERSTANDING BETWEEN
DEPARTMENT OF DEFENSE DEPENDENTS SCHOOLS AND
FEDERAL EDUCATION ASSOCIATION

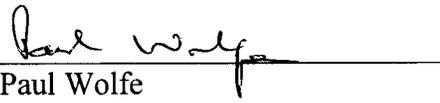
Teen Dating Violence Awareness and Prevention Toolkit

The Department of Defense Dependents Schools (DoDDS) and the Federal Education Association (FEA) hereby agree to the following guidance for the use of the Teen Dating Violence Awareness and Prevention Toolkit in DoDDS:

1. Management-directed training associated with the Teen Dating Violence Awareness and Prevention Toolkit will normally be held during the duty day. If training cannot be accomplished during the duty day, the parties agree that management and the FEA representative at the appropriate level will consult about the time, place and length of the training. Educators will be compensated for the time spent outside of the duty day in accordance with established practice.
2. The method for providing training related to the use of the Teen Dating Violence Awareness and Prevention Toolkit will be determined collaboratively by the Agency and the Association at the local level.
3. In attempting to resolve any disputes that arise, the parties agree to make every effort to resolve such disputes at the organizational level where they arise prior to forwarding them to the next level.



Sheridan R. Pearce
FEA President
January 19, 2007



Paul Wolfe
Human Resources Director, DoDEA
January 19, 2007

Priority Union Issues

Topic: Teen Dating Violence Awareness and Prevention Toolkit

Date Decision Needed: January 2007

Background (Purpose): In April, 2006 the Deputy Under Secretary of Defense (DUSD), Military Community and Family Policy (MC&FP) directed that the American Bar Association kits, *Teen Dating Violence Awareness and Prevention Toolkits*, be purchased by the Department of Defense and provided to each of the DoDEA high schools. This initiative was the result of a proposal by the 108th Congress to amend the *Violence Against Women Act of 2000* by expanding the legal assistance for victims of violence grant program to include legal assistance for victims of dating violence. The kit was reviewed by HQ and each Area Office prior to distribution. Training on the kit would be provided through the Office of the Secretary of Defense (OSD), Personnel and Readiness (P&R).

Current Status: The toolkits were shipped to the high schools on May 19, 2006. Prior to mailing, a memo dated May 11, 2006 was sent in the Weekly Packet informing Superintendents, High School Principals, Pupil Personnel Services Coordinators, and High School Guidance Counselors about the *Teen Dating Violence Awareness and Prevention Toolkits*. The memo included a statement that the toolkit was not to be used until training had been provided.

Process: Because of the mental health issues and the sensitivity associated with this topic, it is recommended that the School Psychologist be the primary Point of Contact (POC). Other individuals who may be the POC for the program are the school counselor, a school administrator or designee, or a school nurse. Prior to selecting the individual who will be trained to work with selected students on violence prevention, the school administrator should read the section on School Personnel (page 25) of the *Teen Dating Violence Prevention Recommendations* included in the toolkit.

The primary POC in the school should contact the local FAP representative to get training on how to use the toolkit. The training should be done during the regular school day. After being trained, the POC should afford parents an opportunity to preview the program prior to school use. This may occur through large group parent meetings, small group meetings, individual meetings, or by making the kit available through the parent center or media center if the parents are unable to attend a planned meeting. If these options are not workable for the parent or if a parent who is deployed would like the opportunity to preview the materials, they may do so by viewing it online at the American Bar Association's website that describes the National Teen Dating Violence Awareness Initiative site:

<http://www.abanet.org/unmet/toolkitmaterials.html> Information about this website may be published in the school newsletter or other school publications.

Included in the toolkit is a Teacher's Guide. The guide suggests that the lessons are most effective when used during National Teen Dating Violence Awareness and Prevention Week. The POC for the program should work with the school administrator to determine the most effective way of teaching these lessons within their school. The Teacher's Guide also offers suggestions on how the program can be incorporated into a variety of subject area classes.

Scope: The Teen Dating Violence Awareness and Prevention Toolkit is for students in the 9-12 grades.

Time Frame:

Timeline for implementation of the Teen Dating Violence Awareness and Prevention Program will be determined locally. Ideally, the beginning of the program could coincide with the 2007 National Teen Dating Violence Prevention and Awareness week, February 5-9, 2007.