

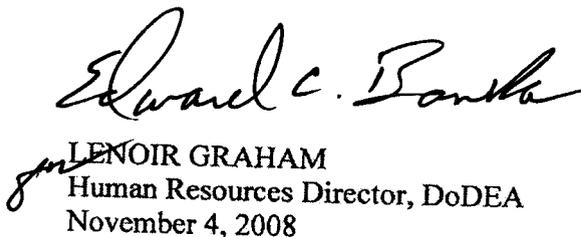
MEMORANDUM OF UNDERSTANDING
BETWEEN
DEPARTMENT OF DEFENSE DEPENDENTS SCHOOLS
AND
FEDERAL EDUCATION ASSOCIATION

Full Implementation of the Online Foreign Language Proficiency Assessments (STAMP)

1. The Department of Defense Dependents Schools (DoDDS) and the Federal Education Association (FEA) hereby agree to the full implementation of the Online Foreign Language Proficiency Assessments (STAMP) during school year 2008-2009.
2. Management-directed training associated with the full implementation of the "Online Foreign Language Proficiency Assessments (STAMP) will be held during the duty day. If training cannot be accomplished during the duty day, the parties agree that management and the FRS will consult about the time, place and length of the training at the local level. If conducted away from the duty site, educators will be compensated for the time spent at training in accordance with established practice. All Foreign Language educators will be trained in the administration of STAMP prior to its use.
3. Schools will be provided all necessary equipment to conduct the STAMP testing. The school principal and ET will be informed of the technological requirements and equipment to conduct the STAMP. The school principal will ensure availability of the computer lab with appropriate bandwidth for administration and for the 2 days necessary to conduct the STAMP. The principal will also consult with the FRS to minimize any potential negative impact on the rest of the school staff.
4. Systemic data results of the STAMP assessment will be provided to the Association.
5. In attempting to resolve any disputes that arise, the parties agree to make every effort to resolve such disputes at the organizational level where they arise prior to forwarding the matter to the next level.
6. FEA will be given the opportunity to designate a representative on committees, task forces, work groups, etc. that involves bargaining unit members in accordance with currently established practices. It is understood that this representation does not constitute bargaining.



MICHAEL PRISER
FEA President
November 4, 2008



LENOIR GRAHAM
Human Resources Director, DoDEA
November 4, 2008