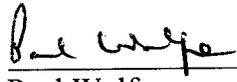


MEMORANDUM OF UNDERSTANDING
BETWEEN
THE DEPARTMENT OF DEFENSE DEPENDENTS SCHOOLS
AND
THE FEDERAL EDUCATION ASSOCIATION
(DoDDS Educator Performance Appraisal System)

The Department of Defense Dependents Schools (DoDDS) and the Federal Education Association (FEA) have completed negotiation of the attached DoDDS Educator Performance Appraisal System and Frequently Asked Questions dated January 2006 which have been updated to incorporate previously agreed upon changes.



Sheridan R. Pearce
President, FEA
July 19, 2006



Paul Wolfe
Human Resources Director, DoDEA
July 19, 2006