

MEMORANDUM OF UNDERSTANDING BETWEEN  
DEPARTMENT OF DEFENSE DEPENDENTS SCHOOLS AND  
FEDERAL EDUCATION ASSOCIATION

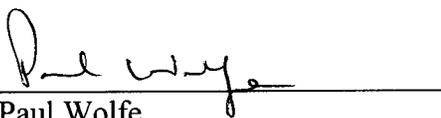
DoDEA Crisis Management Guide

The Department of Defense Dependents Schools (DoDDS) and the Federal Education Association (FEA) hereby agree to the following in implementing the DoDEA Crisis Management Guide in DoDDS:

1. Management-directed training associated with the DoDEA Crisis Management Guide will normally be held during the duty day. If training cannot be accomplished during the duty day, the parties agree that management and the FEA representative at the appropriate level will consult about the time, place and length of the training. Educators will be compensated for the time spent outside of the duty day in accordance with established practice.
2. FEA reserves the right to review the final document prior to publication to ensure that all agreed-upon changes have been included.
3. In attempting to resolve any disputes that arise, the parties agree to make every effort to resolve such disputes at the organizational level where they arise prior to forwarding them to the next level.



Sheridan R. Pearce  
FEA President  
January 19, 2007



Paul Wolfe  
Human Resources Director, DoDEA  
January 19, 2007