

**Memorandum of Understanding (MOU)
Between the Federal Education Association and
The Department of Defense Dependents Schools**

(Credit for Service with the Bureau of Indian Affairs)

In the spirit of partnership and cooperation, the Federal Education Association and the Department of Defense Dependents Schools agree to the following:

1. Beginning with SY 2002-2003 currently employed DoDDS educators, including bargaining unit employees hired prior to SY 2002-2003, will be given full credit for teaching for the Bureau of Indian Affairs.
2. Employees hired in SY 2002-2003 and beyond will also receive full credit for teaching experience with the Bureau of Indian Affairs.
3. This memorandum of understanding is not precedent setting and is applicable only to the Federal Education Association overseas bargaining unit.



Sheridan R. Pearce
FEA President

11/5/2002



Joseph D. Tafoya
Director, DoDEA

11/5/02