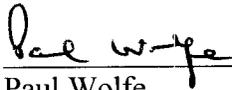


MEMORANDUM OF UNDERSTANDING
BETWEEN
DEPARTMENT OF DEFENSE DEPENDENTS SCHOOLS
AND FEDERAL EDUCATION ASSOCIATION

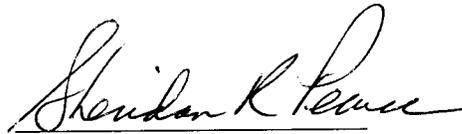
DoDEA Regulation,
Nondiscrimination and Accommodation on the Basis of Disability

The Department of Defense Dependents Schools and the Federal Education Association (FEA) hereby agree to the following in implementing the attached DoDEA Regulation, Nondiscrimination and Accommodation on the Basis of Disability.

1. FEA reserves the right to review the final document prior to publication to ensure that all agreed upon changes have been included.
2. FEA will be given the opportunity to designate a representative on committees, task forces, work groups, etc. that involve bargaining unit members in accordance with currently established practice. It is understood that this representation does not constitute bargaining.
3. In attempting to resolve any disputes that arise, the parties agree to make every effort to resolve such disputes at the organizational level where they arise prior to forwarding the matter to the next level.



Paul Wolfe
Human Resources Director, DoDEA
October 6, 2006



Sheridan R. Pearce
FEA President
October 6, 2006