

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
DODDS-EUROPE AND THE FEDERAL EDUCATION ASSOCIATION  
(FEA) EUROPE

Regarding preparation time for the Sure Start program scheduled during school year (SY) 2005-2006, the parties agree:

- 1) That the 10<sup>th</sup> training, planning, and preparation day will be scheduled during the SY 2005-2006, at a date to be set by the principals in consultation with the teachers affected. The needs of Sure Start teachers at individual schools or complexes will be considered.
- 2) The planning date selected will be used for planning purposes only. Management will not schedule any meetings or training sessions during this planning date.
- 3) To meet before finalizing any schedule for SY 2006-07 in order to discuss Sure Start preparation time.

Candace M. Ransing 9/11/05  
Candace M. Ransing      Date  
Deputy Director, DoDDS-E

Chuck M. Carter Nov 10, 05  
Chuck McCarter      Date  
FEA Europe Area Director

Roseann Drydale Nov. 10, 05  
Roseann Drydale      Date  
FEA Europe Area Director