

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY

AND

FEDERAL EDUCATION ASSOCIATION

Memorandum of Understanding

The Department of Defense Education Activity (DODEA) and the Federal Education Association (FEA), hereafter referred to as the "parties," hereby voluntarily enter into this agreement concerning the implementation of K-5 Math Common Assessments Pilot Program for SY 2010-2011 in accordance with the April 2, 2010 information paper:

1. The parties agree that K-5 Math Common Assessments Pilot Program will be implemented at the designated schools that volunteered and where principals and the FRS have previously agreed to participate.
2. Substitutes may be requested if unforeseen situations arise.
3. The parties agree that Math educators who participate in the pilot program will be provided management-directed training by management to be held during the duty day on release time. Any educator who participates in the pilot may request additional training from their administrators if they feel there is a need.
4. The parties agree to work together on a collaborative basis on any issues at the organizational level where they arise in the course of the pilot at the selected school.
5. The parties agree that the assessment results will not be used in the performance evaluation of any math educator participating in the pilot.
6. The parties agree that Math pilot program will be reviewed at the end of the first semester of SY 2010/2011 and discontinued at the end of the same year. If the Agency decides to implement or expand K-5 Math Common Assessment, the Union will be given prior notice and an opportunity to complete bargaining before implementation of the program.



Lenoir Graham
HR Director, DoDEA

8/17/2010



Joel Hansen
Education Directorate

12 Aug 2010



Michael Priser 12 Aug 2010
FEA President