

MEMORANDUM OF UNDERSTANDING

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DoDEA)

AND

FEDERAL EDUCATION ASSOCIATION – STATESIDE REGION (FEA-SR)
(Certified Unit)

RE: School Moves

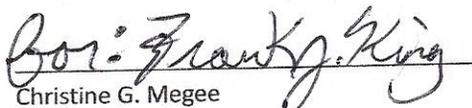
The Department of Defense Education Activity (DoDEA), hereafter referred to as the “Agency” and the Federal Education Association – Stateside Region (FEA-SR) hereafter referred to as the “Association” and the Agency and the Association are collectively known as the "parties", hereby agree to the following regarding Agency decisions to relocate employees and contents to a new or existing school:

1. Packing classrooms and employee’s personal items.
 - A. For school moves that will start at the beginning of school year 2017-18, each bargaining unit employee making such move shall receive two (2) days for packing at the end of school year 2016-17 and two (2) days for unpacking and/or setup his/her classroom at the start of school year 2017-18.
 - B. For school moves that will occur after the start of school year 2017-18, each bargaining unit employee making such move shall receive one and a half (1 ½) days for packing and two (2) days for unpacking and/or setup his/her classroom.
 - C. The Agency will determine the days and or times designated for packing and unpacking, if any of the days/times are within the employees designated workday, the employees will be provided release time from assigned duties, if the designated days/times are outside the duty day/year, the employee will be paid at his/her earned hourly rate in accordance with the Article 18, of the Master Labor Agreement.
 - D. Employees completing the packing or unpacking of personal items before the end of the allotted time period will report their completion to their principle or designee. The employee may be assigned to assist other employees or be assigned professional duties commensurate with his/her position to complete the allotted time. Additional release time may be granted at the discretion of the Agency, if requested.

May 12, 2017 DoDEA and FEA-SR (Certified) School Moves MOU

2. Employee making such move shall receive:
 - A. Packing materials and assistance with packing, moving, and unpacking (It is understood that the Agency is not responsible for packing and unpacking an employee's personal items);
 - B. Reasonable access to the school building if needed;
 - C. Teachers will be provided ten (10), 1.5 cubic foot boxes and tape for the purpose of packing instructional materials which will be moved to their new classroom assignment. It is understood that each district may limit the number of boxes containing personal professional materials that are to be packed and moved. All other personal materials will be the teacher's responsibility to be removed from their classroom. All textbooks and Agency purchased materials will be moved per the drayage contract.
3. The parties agree that should any issue(s) arise concerning school moves, every attempt should be made to resolve the issue(s) at the lowest level.

This MOU will remain in effect unless superseded by a subsequent Memorandum of Understanding or implementation of a successor Master Labor Agreement, whichever occurs first.


Christine G. Megee
Director Human Resources
DoDEA

May 12, 2017
Date:


Jane Loggins
FEA Director for DDESS

May 12, 17
Date: