

MEMORANDUM OF UNDERSTANDING

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY

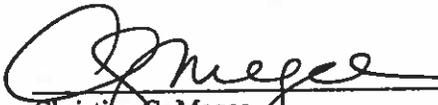
AND

FEDERAL EDUCATION ASSOCIATION STATESIDE REGION

RE: AP US History Materials and Webinar

The Department of Defense Education Activity (DoDEA) and the Federal Education Association Stateside Region (FEASR), hereafter referred to as "the parties" agree to the following arrangements concerning the implementation of the AP US History (APUSH) Materials and Webinar training for APUSH teachers in the FEASR bargaining unit:

- 1) APUSH educators who complete the APUSH training prior to the start of SY 16/17 (Live Webinar or the recorded session in Schoology) will be paid 4 hours of pay at their Earned Hourly Rate. The compensation will be processed for payment prior to September 30, 2016.
- 2) If an educator is unable to attend one of the scheduled APUSH Webinar training sessions during the 2016 summer recess, they will not be subject to disciplinary or adverse action for not being able to attend a scheduled session.
- 3) An educator assigned to APUSH duties at the beginning of SY 2016-2017 may be assigned to complete the APUSH training that was recorded and accessible through Schoology. If assigned to complete APUSH training at the start of SY 16/17, management will provide the employee will 4 hours of release time with substitute coverage.
- 4) Management confirmed the APUSH Webinar training offered during the 2016 Summer Break will not require CAC access.
- 5) Educators experiencing technical difficulties with Schoology may request assistance through Johnathan Barkand, Instructional Designer, at Jonathan.barkand@am.dodea.edu.
- 6) The parties agree that every effort will be made to resolve any disputes that arise at the organizational level where they arise prior to forwarding the matter to the next higher level.



Christine G. Megec
Acting, Director Human Resources DoDEA

6.23.16

Date



Jane Loggins
FEA Director for DDESS

June 23, 16

Date