

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY

AND

FEDERAL EDUCATION ASSOCIATION

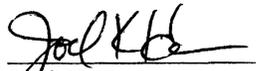
Memorandum of Understanding

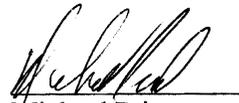
ELEMENTARY MUSIC TEACHER TRAINING SY 10-11

The Department of Defense Education Activity (DoDEA) and the Federal Education Association (FEA), hereafter referred to as the "parties," hereby agree to the following concerning implementation of Elementary Music Teacher Training for educators:

1. Management will provide face-to-face music training to K-8 Music educators. Participation for K-6 music educators is mandatory. 7<sup>th</sup> and 8<sup>th</sup> grade music educators will be authorized to participate on a voluntary basis.
2. Any Elementary or Middle School music educator authorized to attend the training will be given official orders and release time. These TDY orders will provide that educators will be authorized travel and per diem in accordance with the Joint Travel Regulations.
3. The training will normally be held during the duty day. If training cannot be accomplished within the duty day, the parties agree that management and the FEA representative at the appropriate level will consult about the time, place and length of training.
4. All music educators participating in the training will be compensated for time spent outside of the duty-day in accordance with established practice.
5. All music educators participating in the training who reside outside of the commuting area of the training location will be provided with TDY travel orders.
6. Educators are required to bring to the training a DoDEA issued microphone, cables, mbox and lap top. The software already loaded in the educator's lap top will be configured during the training. Ample advance notice will be provided to the educators to bring this equipment to the training.
7. Any music educator who participates in the training may subsequently request additional support on any materials equipment or strategies used in the training from the Area Office.

  
Lenoir Graham  
HR Director, DoDEA

  
Joel Hansen  
Education Directorate

  
Michael Priser  
FEA President

Date 10 Aug

9 Aug 2010