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Hi Member,

We Won the Preliminary Injunction!

We have an important victory to share. Yesterday, U.S. District Court Judge Paul Friedman granted FEA/NEA's request for a Preliminary Injunction in our lawsuit against DoDEA.

Here is the [Opinion Granting the Preliminary Injunction](#) and the [Preliminary Injunction Order](#), along with a [document](#) explaining what has been happening.

The Judge found that DoDEA acted too soon, as if Executive Order 14251 was already in place, when they broke their agreements with FEA and took away the time union leaders needed to do their jobs (even though DoDEA said they were not doing that). This made it harder for FEA to help you and protect your rights.

The Judge's order stops DoDEA from continuing these actions and requires them to return to the way things were before these changes, including:

- Restoring official time for union leaders
- Honoring our collective bargaining agreements
- Respecting our rights to represent members under the law

We have formally requested that DoDEA immediately take these steps and issue clear guidance to administrators. We will share their response as soon as we receive it and will work to return to a normal labor-management relationship.

What Happens Next?

- This is not the final decision in the case. The lawsuit continues.
- DoDEA is expected to say how it will follow the judge's order and return to the usual labor management process.
- FEA will share updates when DoDEA responds and as the case moves forward.

This is a major win for all of us, made possible by the tireless work of NEA's legal team, UniServ colleagues, FEA leaders, and FEA staff. Thank you to everyone who signed the petition — your voice carried, and we were heard. Thank you for your continued support and solidarity throughout this fight.

While we wait for DoDEA's response, let's keep the pressure on. In the meantime, sign up for AutoPay if you haven't already, share this victory with at least one coworker, and encourage them to join or stay active in FEA. A strong, united membership is our best defense.

The process is not over, but this is a significant step forward. Let's keep building our strength together.

In solidarity,
Federal Education Association

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