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Hi Member,

You're receiving this message on a Friday—after school hours—on purpose. We know this is a difficult time, and we're intentionally sending emails like this on Friday afternoon/evenings East Coast time to protect you by avoiding union activity during the work day.

Right now, many of you are facing rising pressure from DoDEA. Please know: FEA sees it, we hear you, and we're taking action.

What's Happening

The Administration recently signed Executive Order (EO) 14251 attempting to strip away key protections for federal employees—including DoDEA educators. The EO claims your work is tied to national security as a means to justify this action. FEA disagrees that DoDEA has any national security role and believes this is a direct attack on your rights—your ability to organize, speak out, advocate for your working conditions and advocate for your students.

DoDEA has begun to ignore provisions of the Overseas Negotiated Agreement and Stateside MLAs, despite OPM guidance to maintain the contracts until litigation has concluded. In fact, some DoDEA administrators claim FEA isn't a union anymore. This is FALSE—FEA is still your representative and the UniServ can still represent you.

What FEA Is Doing

NEA, on behalf of FEA, FEA-Stateside Region, and the Antilles Consolidated Education Association have [filed a federal lawsuit](#) to stop this executive order and DoDEA's actions. We're fighting to protect:

- Your right to negotiate over working conditions/conditions of employment
- Your rights and benefits negotiated into the Overseas and Stateside contracts
- Your academic freedom

Why This Matters to You

- The EO guts your workplace protections
- It penalizes union members for speaking up
- It undermines your constitutional rights
- It threatens your ability to fight for safe, well-resourced schools
- The order undermines core workplace protections

FEA has a record of fighting—and winning. From reducing class sizes to securing more support staff, FEA has always stood up to fight for what matters most to you the members. FEA is fighting to restore your rights and require DoDEA to abide by the contracts.

Meanwhile, Congress is stepping up with the [Protect America's Workforce Act](#), a bipartisan bill that would reverse the EO. NEA has launched an action alert asking NEA's 3 million members to push members of Congress to enact this legislation on your behalf.

You're not alone in this. FEA is standing with you. NEA and its members nationwide are standing up for you. FEA will keep you updated every step of the way through these Friday emails.

If a colleague indicates to you that they did not receive this email from FEA, it likely means that FEA does not have an updated personal email for the educator. Please ask the member (or potential member!) to provide an FEA leader with a non-DoDEA email address that they check regularly, will have access to over the summer and they plan to keep next year. Together your FEA is strong!

In solidarity,
Federal Education Association



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