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Hi Member,

On July 5, the White House issued a memorandum titled “Ensuring Accountability and Prioritizing Public Safety in Federal Hiring.” This directive places a freeze on most federal civilian hiring through October 15, 2025, and links all hiring decisions to a controversial “Merit Hiring Plan” outlined by OPM earlier this year.

This hiring freeze is the latest in a series of aggressive, top-down directives that threaten public service jobs, limit staffing flexibility, and undermine collective bargaining rights across the federal workforce.

FEA Is Taking Action

FEA is joining with other federal employee unions to issue formal responses to this policy and other harmful proposals coming out of the Trump Administration and OPM. These joint responses serve as the official record of our opposition—and if our input is ignored, we are prepared to pursue all appropriate legal and legislative action to defend our members.

This hiring freeze, combined with Executive Order 14251 and the OPM Merit Plan, reveals a coordinated effort to reduce federal workers in ways that sideline employee voices, weaken protections, and centralize control. **We will not stand by while those who serve military-connected students are treated as expendable.**

What You Can Do

We encourage members to speak out and share how this hiring freeze and related policies may affect you, your school, or your family.

Why This Works

Your voice strengthens our case. Whether it’s overcrowded classrooms, increased workloads, or hiring delays that leave schools understaffed, we need examples that show how harmful this freeze can be in real terms.

Your stories help put real people behind the policy headlines—and strengthen our case.

Why This Matters

Policy decisions are often made without fully understanding the day-to-day realities of those impacted. Your story gives these issues a human face. It helps lawmakers, the courts, and the public see what’s truly at stake: the ability of dedicated educators and support staff to serve military-connected students with stability and dignity.

Please reply to this email with a brief statement or story. We can keep your identity confidential or include your name with your permission.

Together, we remain committed to defending your rights, as well as your ability to do your job with dignity and respect.

In solidarity,
Federal Education Association

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