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Hi Member,

We want to provide you with an update on our ongoing legal challenge to Executive Order 14251 and the recent hearing on our motion for a Preliminary Injunction (PI), held before Judge Friedman in the U.S. District Court for the District of Columbia on Monday, August 4.

FEA was represented by NEA legal counsel, who report that they are cautiously optimistic about the outcome of the hearing. That said, we must wait for the judge to issue a decision before knowing the result.

What is a Preliminary Injunction?

Think of it as hitting the pause button.

A PI would stop DoDEA from continuing harmful actions under EO 14251 while the court decides on the full case. This would prevent further harm while we await a final ruling.

What is Executive Order 14251?

Executive Order 14251, issued on March 27, 2025, classifies certain federal agencies (including DoDEA) as having a national security function. This designation removes their employees from collective bargaining protections under federal law.

FEA, with NEA, argue that this action is unlawful and are working to reverse its impact.

Where Are We in the Process?

- ☒ Complaint Filed
- ☒ PI Motion Filed
- ☒ Court Hearing Held
- ☐ Judge Reviews & Issues Decision (**we are waiting here**)
- ☐ PI Granted (if applicable)
- ☐ Government Appeals (expected if PI is granted)

Why This Moment Matters

If the judge grants the Preliminary Injunction, FEA will request that DoDEA restore the previous status quo—meaning reinstating all rights and practices that were disrupted.

What You Can Do Now

We need your help to keep up the pressure:

- Complete the Legislative Action Center (LAC) campaign on [not shortchanging military-connected students](#) and [restoring collective bargaining in DoDEA schools](#) if you haven't already. This helps lawmakers understand the real impact of EO 14251 on educators and students in DoDEA schools.
 - Remember: as a federal employee, you are legally protected under 5 U.S.C. § 7211 to contact Congress as a private citizen (not in your official role).
- Share your story by replying to this email—your voice brings the issues to life for lawmakers and allies.

We will share updates as soon as the judge issues a decision—stay tuned and thank you for standing with us.

In solidarity,
Federal Education Association

Stay connected and informed—follow FEA on social media: [Bluesky](#) | [Instagram](#) | [Facebook](#)

Sign the "Don't Shortchange Military-connected Students" campaign

Sign the "Collective bargaining in DoDEA schools" campaign



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