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Hi Member,

This newsletter contains updates on the potential government shutdown.

Why Is There a Potential Government Shutdown?

The federal budget for Fiscal Year 2026 is uncertain, with current appropriations set to expire on September 30, 2025.

Without a new appropriations bill or continuing resolution, all federal agencies, including DoDEA, must implement contingency plans for a government shutdown beginning October 1, 2025.

You can find the fact sheet regarding the government shutdown that DoDEA sent [here](#).

Impact on DoDEA Employees

During a shutdown, only excepted employees may work, while others are furloughed until funding is restored.

DoDEA guidance indicates that schools will remain in session with school-level employees continuing their regular schedules, though sports and extracurriculars will pause.

District and community offices will operate normally, while region offices and headquarters will be minimally staffed. Supervisors will issue furlough notices to non-excepted employees.

Pay and Financial Support

A shutdown will affect all employees' pay, whether excepted or furloughed, though federal law guarantees back pay once funding is restored. Many banks and credit unions that serve federal employees may offer short-term relief such as loan forbearance, low-interest loans, or payment deferrals during a shutdown.

For example, the Navy Federal Credit Union has announced it will offer 0% APR loans to eligible members whose pay is disrupted during a shutdown. This program is available to federal employees (and others) who have their paychecks deposited with Navy Federal. Find out more information [here](#).

Check with your financial institution as soon as possible to learn what specific assistance programs may be available to you.

In addition, the DoD Employee Assistance Program will remain accessible for counseling and support, and DoDEA has established a shutdown information page at www.dodea.edu/shutdown, with updates shared on Facebook.

Despite the uncertainty, FEA remains committed to keeping you informed and being transparent throughout this process for your benefit and wellbeing. If you know a colleague who is not receiving our emails, please let us know at feaadmin@nea.org. Thank you!

In solidarity,
Federal Education Association

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