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Hi Member,

We want to share an important legal update: FEA, along with the FEA Stateside Region and the Antilles Consolidated Education Association, has filed a motion for a preliminary injunction in our federal lawsuit challenging Executive Order 14251.

You can view the full documents by clicking the links here: [Motion for Preliminary Injunction](#) and [Memorandum in Support of the Motion](#)

What Is a Preliminary Injunction?

A preliminary injunction is a court order that temporarily blocks a policy or action from being carried out while the case is still being decided. It's designed to prevent immediate and irreparable harm before a final ruling is made. In this case, we are asking the court to halt the enforcement of Executive Order 14251 as it relates to DoDEA schools.

Why This Is a Big Deal

If granted, this injunction would:

- Stop the Department of Defense from stripping union recognition from FEA and our local affiliates
- Protect our collective bargaining agreements (CBAs) from being terminated or ignored
- Ensure dues deductions, grievance processes, and arbitration rights remain in effect
- Prevent harmful disruption to official time, office access, and union-administered programs such as emergency leave banks

In short, this would preserve your rights and protections at work while we continue to fight the Executive Order in court.

We'll continue to keep you informed as the case progresses.

Take Action

Help us build our case and public awareness by sharing how Executive Order 14251 or its impact would affect you.

Your stories matter—they show what's at stake for real educators and support professionals.

You can reply to this email with a short paragraph or statement. Together, we can make our voices heard.

Happy Fourth of July

Although we are in unprecedented times, we hope you find a moment to reflect, rest, and celebrate. Feel free to share your Fourth of July photos or videos—you might even get featured on our social media channels!

In solidarity,
Federal Education Association



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