

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2018-2019 SALARY SCHEDULE

SCHEDULE E
SCHEDULE FOR GUIDANCE COUNSELORS

Step	MASTER'S	MA+15	MA+30	DOCTOR'S
1	52,415	54,170	55,925	57,680
2	54,470	56,305	58,145	59,985
3	56,525	58,440	60,365	62,290
4	58,580	60,575	62,585	64,595
5	60,635	62,710	64,805	66,900
6	62,690	64,845	67,025	69,205
7	64,745	66,980	69,245	71,510
8	66,800	69,115	71,465	73,815
9	68,855	71,250	73,685	76,120
10	70,910	73,385	75,905	78,425
11	72,965	75,520	78,125	80,730
12	75,020	77,655	80,345	83,035
13	77,075	79,790	82,565	85,340
14	79,130	81,925	84,785	87,645
15	81,020	83,840	86,725	89,610
16	82,910	85,755	88,665	91,575
17	84,800	87,670	90,605	93,540
18	86,690	89,585	92,545	95,505

1. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2018



KARL H. FENDT
Chief
Wage and Salary Division