

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2018-2019 SALARY SCHEDULE

SCHEDULE C
COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS

Step	BACHELOR'S	BA+15	BA+30	MASTER'S	MA+15	MA+30	DOCTOR'S
1	45,450	46,930	48,410	49,890	51,370	52,850	54,330
2	46,890	48,510	50,125	51,740	53,355	54,970	56,585
3	48,330	50,090	51,840	53,590	55,340	57,090	58,840
4	49,770	51,670	53,555	55,440	57,325	59,210	61,095
5	51,210	53,250	55,270	57,290	59,310	61,330	63,350
6	52,650	54,830	56,985	59,140	61,295	63,450	65,605
7	54,090	56,410	58,700	60,990	63,280	65,570	67,860
8	55,530	57,990	60,415	62,840	65,265	67,690	70,115
9	56,970	59,570	62,130	64,690	67,250	69,810	72,370
10	58,410	61,150	63,845	66,540	69,235	71,930	74,625
11	59,850	62,730	65,560	68,390	71,220	74,050	76,880
12	61,290	64,310	67,275	70,240	73,205	76,170	79,135
13	62,730	65,890	68,990	72,090	75,190	78,290	81,390
14	64,170	67,470	70,705	73,940	77,175	80,410	83,645
15	65,650	69,020	72,325	75,630	78,935	82,240	85,545
16	67,130	70,570	73,945	77,320	80,695	84,070	87,445
17	68,610	72,120	75,565	79,010	82,455	85,900	89,345
18	70,090	73,670	77,185	80,700	84,215	87,730	91,245

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Kindergarten Teachers - Half Day Sessions. The school year salary for kindergarten teachers regularly assigned to teach one kindergarten session (half-day) will be one-half of the basic school year salary authorized by this schedule. The minimum increment earned is one-half day.
3. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2018



KARL H. FENDT
Chief
Wage and Salary Division