



The HCR Perspective

January 2007

Volume 1, Issue 1

Greetings from...

Wanda Herrin Beatty

FEA HCR Coordinator

First, let me wish you all "A Happy New Year!"

My first newsletter was supposed to be online by December 19th but due to the illness of my mother I was unable to meet my deadline. As Baby Boomers, many of us are faced with caring for our parents. My advice to you is to talk with friends, family, pastors and counselors for support because caring for the elderly is an awesome responsibility.

With that said, I sincerely hope you find the information in this newsletter helpful and informative.

I would like to **Recognize and Thank** our HCR Coordinators and the local HCRS for the work they do to promote our program. I did not have the names of many of the locals at the time the newsletter was published, but I hope to include others in the next publication. The Coordinators have worked extremely hard in helping me bring diversity and leadership training to members worldwide.

Did you know that we have members doing **Great Things** for our students in DoDEA and in DDESS that is over and beyond the school day... without EDA's! I will highlight those members in this newsletter.

In Closing, even though we are faced with severe budget cuts and closing of schools, I still want to encourage members to apply for grants and awards through NEA. So, don't forget to occasionally view our website and read your NEA Today for these exciting opportunities.

Our charge is to Continue to stay encouraged, **Teach the Students** and invite others to join FEA.

Always Keep the Faith!

RA Delegates Wanted

FEA would like to encourage you to consider running as a delegate to [NEA Representative Assembly this summer in Philadelphia July 2-5, 2007.](#)

As a delegate elected by your fellow members, you will vote on policies and resolutions that guide the NEA. It is a wonderful opportunity to meet your fellow members within FEA and the NEA. Any FEA Active Member may run for a delegate's position.

Elections Will Be Held Soon!



INSIDE THIS ISSUE

1	Greeting from HCR Director; NEA Elections for RA Delegates
2	FEA Members Making a Difference
3	Kudos to HCRS Coordinators & Local HCRS; The Role of an HCR
4	Happenings Around the Globe
5	Websites of Interest

FEA Members Making a Difference

“Hats Off” to Laura Batista for Making a Difference!



Mrs. Batista, a new member in the Fort Jackson Association of Educators, teaches dance to a group of kindergarten and 1st grade students on Saturday mornings called the Pierce Terrace Folkloric Dance Group. They provide two performances for the Fort Jackson Community throughout the year. The performances include dances from the countries of Puerto Rico, Mexico, and Panama. Mrs. Batista is the FLES teacher at Pierce Terrace Elementary School in Fort Jackson, South Carolina.



Literacy Support Specialist, Jack Woodfork, his wife, Dr. Michelle Woodfork, Special Education Coordinator, Bernadette Shaw and teacher, Alex Hershey are *Making a Difference in Korea!* Please review these members featured in an article on page 6 of the November 2006 ***Korea Connection*** publication.



HATS OFF TO ALL OF YOU WHO MAKE A DIFFERENCE!!

**Kudos to the
HCRS Coordinators & Local HCRS!!!**

Europe

Christine L. Cole

Baveria District

Grace Merkle

Isles District

Louella Hardin

Heidelberg District

Yolanda Borja

Kaiserslautern District

Linda Ware-Brown

Stateside

Nancy Cintron

Lee Strickland Fort Benning

Diane Brown Fort Bragg

Bonnie Lynch Fort Campbell

Velma Meriwether Fort Campbell

Regina Hanson Fort Jackson

Laura Dawson Fort Knox

Fonda Brooks Fort Rucker

Johnnie Sledge Fort Stewart

Alvin Settles Laurel Bay

Janet Delgado Camp Lejeune

Harold Clemons Camp Lejeune

Judith Ward Quantico

Alletia Morgan Robbins AFB

Nydia Santiago West Point

Pacific

Noemi Cuadrado Japan

Faithful Carter Okinawa

Kardice Brown

Veronica Finney

Melinda Fogarthy

Mary Anne Harris

Kelley Sermons

David Jones

Nettie Perry Adams

Tony Ruffin

Joanna Wyche

Loraine Lozano Korea

Pamela Baisden

Roles of an HCR

Coordinator's Role

- ④ Increase ethnic minority participation in FEA.
- ④ Each year coordinate one training or activity in your area for members to develop leadership skills.
- ④ Assist with newsletter articles, surveys and other communications related to ethnic minority goals.
- ④ Develop and increase a network of ethnic minority members in your district.
- ④ Encourage active minority participation in NEA/ FEA sponsored conferences, HCR workshops and the NEA RA
- ④ Identify local HCRS or school contact by October 1st and submit names to the FEA HCR/ Washington Office
- ④ Attend FEA meetings when possible and communicate with FEA HCR

Local HCRS Role

- ④ Assist the HCR Coordinator in identifying minority members.
- ④ Encourage ethnic minority members to become actively involved in the local association and run for office.
- ④ Make special efforts to inform members of trainings and elections.
- ④ Recommend and promote multicultural programs and materials in your schools.
- ④ Encourage allocations of funds toward increasing ethnic minority involvement in local association activities.
- ④ Attend meetings and communicate with your district coordinator.



Here's what's Happenings around the Globe

JUST WHAT DOES THE HCR DO?

What is the HCR? Did you know that the Human Civil Rights Coordinator (HCR) is a board position? The purpose of the HCR is to increase active participation and leadership among minority members in Association activities, Association sponsored conferences, workshops and the RA. The district HCR should conduct one workshop, training or other activity during the school year. If an HCR contact person for each school is not identified by Oct 1st, the FRS for each building identifies an individual as the HCR contact and forwards the name to the District HCR. This team of individuals works together with the FEA HCR/Area HCR to promote minority leadership and active participation in our association. Look for the 1st issue of the "*TARHEEL BLUE RIBBON REVIEW*" coming out March 2007.

Being active in the association is your right, take advantage of it!!

R. Diane Brown
FBAE HCR

Okinawa

American Educator's Association of Okinawa (AEAO) Diversity Training was held on 28 November 2006. Some issues discussed included the Definition of Diversity, the NEA approach to Diversity, some Hot Button Issues, and the identification of the Insiders versus the Outsiders. The HCR Site Representatives were the target audience. However, the country's President was also in attendance.

The AEAO HCRC, Faithful S. Carter, has begun a new method of keeping the lines of communication open. Quarterly meetings are being held to better disseminate information, as well as, receive information from the Site Representatives in the country. The first meeting took place on 25 October 2006.

Business discussed was the identification of the AEAO Officers of the Board and Representatives; the FEA Ethnic Minority Compliance Plan; AEAO Bylaws; AEAO Operating Rules; and, the Current President's Report.

Submitted by Faithful Carter



Websites of Interest

Black History Calendar 2007

http://febone1960.net/sample_calendar.htm

Multicultural Calendar 2007

http://www3.Kumc.edu/diversity/ethnic_relig/ethnic.html

Calvin's Top 20 "So you're Interested in Diversity" Websites

1. <http://lcweb.loc.gov/exhibits/african/afam001.html>
2. <http://www.doi.gov/diversity>
3. <http://www.familydiv.org/>
4. <http://www.inform.umd.edu/EdRes/topic/diversity>
5. <http://www.adl.org/>
6. <http://www.now.org/>
7. <http://www.latinolink.com/>
8. <http://www.diversityforum.com/>
9. <http://www.amagazine.com/>
10. <http://www.cob.ohio-state.edu/~diversity/>
11. <http://www.nod.org/>
12. <http://www.seniornet.org/>
13. <http://www.yforum.com/>
14. <http://www.leveragingdiversity.com/>
15. <http://www.census.gov/>
16. <http://www.grd.org/>
17. <http://www.sound.net/~dadman/>
18. <http://www.equalopportunity.on.ca/>
19. <http://www.afronet.com/>
20. <http://familyvillage.wisc.edu/index.htmlx>

