

# FEA

## Human and Civil Rights

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### Welcome to the FEA HCR Corner!

Hello to all! I hope everyone had a wonderful Thanksgiving, and a very restful and well deserved Winter Break!

It seems like time is flying again, and January has almost come and gone. Winter has been hitting us all very hard, but I know we are all hoping for the early arrival of spring this year!



2011 Mid-Atlantic Region Leadership Conference

Left to right – Evelyn Chew, Micheline Huntley, Jennifer Matthews, Jane Loggins, Linda Ware-Brown, and Terese Sarno.

### HCR Training in Weisbaden – November 5-7, 2010

In November, I had the opportunity to attend the HCR training in Wiesbaden, Germany. This time it was the NEA Diversity Training Cadre, composed of one of our very own FEA members, Nancy Almendras, with Melissa Sass, and Ivy

Williams. This was a two part training that included NEA's Human and Civil Rights Program's newest training titled Our Association in Action: Creating Change Through Social Justice. This two-hour training module was presented to all of the

members who participated. The NEA Cadre also presented the four modules on Diversity. The training was attended by many of our members from all around Europe, and included the opportunity for college credits for those who attended both trainings.

### HCR Training in Weisbaden – continued

The Social Justice module was a powerful training which included the Cycle of Socialization, Forms of Social Oppression, the Five Faces of Oppression, and the Principals of Social Justice, which are:

- \*Celebrate and acknowledge diversity
- \*Understand the mechanisms that perpetuate social oppression
- \*Address oppression and discrimination head on
- \*Take positive actions to eliminate discrimination and social oppression

The four modules on Diversity included:

1. Our Diverse Community: Living, Working and Learning Together
2. Core Values, Beliefs and Self-concepts
3. Reacting to Differences, and
4. Valuing Diversity

Members who attended these trainings took with them a wealth of information and NEA's vision for the future!

*Pictures to the right - NEA Diversity Cadre Trainers - Ivy Williams, Nancy Almendras, and Melissa Sass.*





**“Keep an eye out for HCR Training opportunities in your area soon!”**



## 2011 NEA Mid-Atlantic Regional Leadership Conferences Crystal City, Virginia - January 26-30, 2011

The end of January is always a very busy month, but for some of us, it was more than normal. It was not just time for report cards and progress reports, but it was also time for the Annual NEA Mid-Atlantic Regional Leadership Conference. This annual event is composed of three different trainings, the first two trainings; The Minority Leadership Training (MLT) and the Women’s Leadership Training (WLT) were conducted simultaneously,

followed by the Mid-Atlantic Regional Leadership Conference (MARLC). We had FEA members representing both DDESS and DoDDS, which provided great opportunities for socialization and discussing issues that affect us all

as FEA members and our fellow NEA colleagues from the Mid-Atlantic Region.

I participated in the Minority Leadership Training and the Minority Leadership Conference. Both conferences were outstanding and provided plenty of opportunities to share in groups, as well as, breakout sessions with a variety of different topics.

**Conference Themes:**  
**Minority Leadership Training:**  
*Positive Action Starts Here: If not now, when? If not me, who?*  
**Mid-Atlantic Regional Leadership Conference:**  
*Turning Hope into Action, Action into Power*



Left to right, Chad Jimison, Evelyn Chew, Brian Chance, BettyLou Cummins, Michael Priser, Nancy Almendras, Tamica Smithson, Micheline Huntley, Linda Callender, and Linda Ware-Brown. Center Picture - Linda Callender, Teresa Brown, and Annette Coleman. Picture to the right - Linda Ware-Brown, Michael Priser, Tamica Smithson, (back) BettyLou Cummins, Brian Chance, and Nancy Almendras.



Left to right – Chad Jimison, Mimi Cuadrado, Brian Chance, BettyLou Cummins, Michael Priser, Tamica Smithson, Linda Ware-Brown, and Micheline Huntley. Back – Nancy Almendras and Linda Callender.



Left to right – Michael Priser, Brian Chance, Lisa Ali, Jeannette Ferguson, (behind Lisa) and Bill Riggs.



Left to right – BettyLou Cummins, Micheline Huntley, Linda Ware-Brown, Nancy Almendras, Linda Callender, and H.T. Nguyen.



Left to right – Annette Coleman, Evelyn Chew, and Chad Jimison.

Topics covered during the Minority Leadership Training included: Our Association in Action: Creating Change through Social Justice, Finding the Good in Every Child: Increasing K-College Success Rates, Understanding the Association, Message Development for Public Education Advocates, Political Action and Lobbying, Reacting to Differences, It all Starts Here: Teaming for Positive Action, Running for Office, and The Political Landscape.

Topics covered during the Mid-Atlantic Regional Leadership Conference included flash tracks and sessions sponsored by NEA Member Benefits, NEA Health Information Network, and the NEA Human and Civil Rights Department, as well as various State Delegation & Special Interest Caucus meetings, and attendance to various NEA Hearings to include the Budget, Legislative, Resolution, and Education Commission on Effective Teachers and Teaching.

We also heard from our NEA Leadership; President - Dennis Van Roekel, Vice President - Lily Eskelsen, and Secretary/Treasurer - Becky Pringle as keynote speakers during our lunches and dinners. Over all, it was a very busy and productive training!

Until next time! Keep warm and stay safe!

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