

FEA

Human and Civil Rights

Noemí (Mimi) Cuadrado, FEA HCR Coordinator

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Welcome to the FEA HCR Corner!

It is with great pleasure that I welcome you and hope you are all off to a great start to a great school year! I am in the process of working through my new role as FEA HCR Coordinator, and having a great time meeting many of our members throughout Germany and around the world!



Europe Area Council Meeting - Garmisch, Germany, September 16-17, 2010. From left to right; Sequitta Banks, UniServ Director/General Counsel, Bavaria, Alina Rozanski, European Area HCR Coordinator, and Mimi Cuadrado, FEA HCR Coordinator.

Oberpfalz EA Welcome Back Picnic

My first public venue was to attend the Oberpfalz EA (my local) annual welcome back picnic, on August 27, 2010. It was a great opportunity to meet members and converse with teachers from our local and enjoy a

wonderful German dinner. This annual event was well attended by many of our local members, to include, Michael Priser, FEA President, Alex Veto, Europe Area Director for Bavaria & Kaiserslautern, Terry McClain, European Area District

Representative for Bavaria, Alina Rozanski, European Area HCR Coordinator, and Tamika Smithson, Bavaria District HCR Coordinator, and myself. Michael Priser gave us the scoop on all the issues pertaining to our association and our schools worldwide.

Bavaria FRS Training & Europe Area Council Meeting

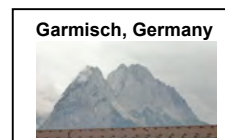
Attending the Bavaria FRS training on September 15th, was an awesome experience. The meeting was held at the Loews Hotel in Nuremberg, Germany, conducted by Alex Veto, Europe Area Director for Bavaria & Kaiserslautern, and Sequitta Banks, FEA UniServ Director/General Counsel for Europe's Bavaria & Kaiserslautern District. The training was attended by Michael Priser, FEA President, H.T. Nguyen, Executive Director/General Counsel, Gary Hritz, Director of Communications & Membership Development,

Alina Rozanski, European Area HCR Coordinator, and Terry McClain, Bavaria District Representative, as well as the FRSs and FRs from the Bavaria District schools.

Let me start by saying that training our FRSs is one of the most important and toughest jobs to do! Many FRSs are seasoned, but many are new, and are all in the mix absorbing as much information about the Negotiated Agreement policies, procedures, and MOUs as they can throughout

the day. The information provided during the training was pertinent and very informative and will help each FRS perform their duties and better serve our members.

We had a wonderful group lunch and ended the day with a quick farewell for many of us who were on our way to Garmisch, Germany, for the Europe Area Council meeting.



Garmisch, Germany

Europe Area Council Meeting

Talk about hard working leaders! The Europe Area Council worked hard and continuously to address the needs of our membership. The meeting was conducted by Chuck McCarter, Europe Area Director for Heidelberg, the Isles, and Cuba, with the assistance of Alex Veto, Europe Area Director for Kaiserslautern and Bavaria, and Sequitta Banks, UniServ Director/General Counsel for Bavaria, and was attended by Alina Rozanski, European Area HCR Coordinator, and all of the district

representatives; Terry McClain, Bavaria District, Nancy Almendras, Heidelberg District, Lisa Garmon Ali, Isles District, and Terese Sarno, Kaiserslautern District.

Many visitors were also in attendance to include Michael Priser, FEA President, H.T. Nguyen, Executive

Director/General Council, BettyLou Cummings, FEA Vice President, Brian Chance, NEA Director for FEA, Gary Hritz, FEA Director of Communications & Membership Development, and myself.

During the meeting we also discussed future events to include the next EAC meeting on April 28-29, 2011, and Association Day in Wiesbaden, to be held on Saturday, April 30th. Hope to see you there!

"FEA is working hard to serve all of our members!"



From left to right, Chuck McCarter, H.T. Nguyen, Lisa Garmon Ali, Gary Hritz, Michael Priser, Terry McClain, Nancy Almendras, Terese Sarno, Brian Chance, Sequitta Banks, and BettyLou Cummins.

HCR Training in Kaiserslautern, Germany

On Friday, October 15, 2010, I traveled to Kaiserslautern to attend the NEA Cadre's Strategic Leadership Development – Group Process Skills and the new Social Justice Training. The training was held at "Bistro 21" at the Kaiserslautern Rathaus, and sponsored by Terese Sarno, FEA Kaiserslautern District Representative, and Linda Ware-Brown, Kaiserslautern District

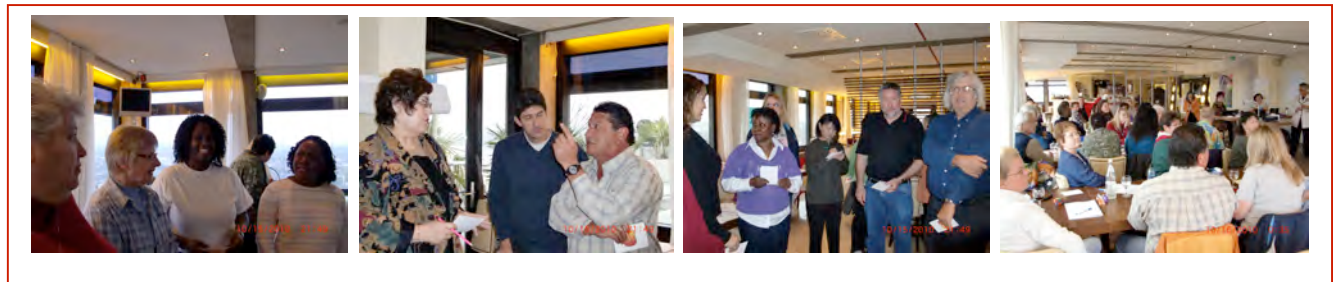
Human and Civil Rights Coordinator.

The training was presented by NEA Cadre members, Evelina

Loya, from Texas, Wanda Newman, from the Maryland, and Bobbye Yamamoto, from Hawaii.

This was a two-day training with the opportunity to receive college credit for those in attendance. The training was well attended by many FEA members from throughout Europe. This was a great opportunity for members to learn about leadership skills and how to working with our members.

"Social Justice is a goal – a vision of society in which: Distribution of resources is equitable, all members are physically and psychologically safe and secure, and individuals are self-determining and interdependent." (NEA Social Justice Training)





From left to right, NEA HCR Strategic Leadership Development Cadre Trainers: Evelina Loya, Bobby Yamamoto, and Wanda Newman.



From left to right, Evelina Loya, Bobby Yamamoto, Terese Sarno, Noemí (Mimi) Cuadrado, and Wanda Newman.

FEA Board of Directors Meeting – October 18-22, 2010

My first Board of Directors Meeting was an all new experience. Although, I have had previous experience as a member of the NEATA Board of Directors in Japan, the FEA Board of Directors Meeting deals with both DoDDS and DDESS schools and all our membership concerns.

We discuss all business areas, from governance, to the representative assembly, to

administration, to staffing, to legal support, to entitlements, to the transfer program, to retirement and separation, as well as, negotiations, litigation/arbitration and legislation.

All members of the Board of Directors are required to report from each of their areas and report on what is happening in their areas, since the last meeting, and I can confirm that we are one busy bunch working for you!

We also had a repertoire of visitors from many of NEA's Board of Directors and Program Directors, and DoDEA Officials keeping us informed of new initiatives and programs.

All in all, it is one very busy week! Our next FEA Board of Directors Meeting is scheduled for March 14-18, 2011.

Until next time!



FEA HCR Coordinator
Noemí (Mimi) Cuadrado

CMR 411 Box 2607
APO AE 09112

Phone: 09646-809-405

Country Code: 49

E-mail: nccircle6@gmail.com



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www.feaonline.org